

# Tech. Placement Record 2023-24

Sn	Name	Enrollment Number	Mobile Number	Branch	Name of Company	Salary Package	Document Proof
1	Aayushi vishwakarma	0805CE191002	6232695504	CE	Modern House Maker Indore , MGH	4	Yes
2	Akash Yadav	0805CE191008	9691326187	CE	Computronics, MGH Infrastructure Pvt. Ltd.	2.4-3-1.8	Yes
3	Anjali Rokade	0805CE191012	8817369424	CE	Jagdish Gupta Construction Pvt. Ltd. Love	2	Yes
4	Divya Chouhan	0805CE191025	8305764643	CE	Abhinav Infra Indore	3	Yes
5	Ganesh Prajapat	0805CE191027	6260917213	CE	MGH Infrastructure Pvt. Ltd.	1.4	Yes
6	Gunja Randha	0805CE191029	7489222589	CE	Scofit, Karan Development Services Pvt Ltd	1.4	Yes
7	Harsh Tomar	0805CE191031	9669105192	CE	Karan Development Services Pvt Ltd ,	1.4	Yes
8	Kartik Dadore	0805CE191040	8889747233	CE	Karan Development Services Pvt Ltd,	1.8	Yes
9	Khushbu Muwel	0805CE191041	9131544931	CE	Scofit, Jagdish Gupta Construction Pvt. Ltd	1.4	Yes
10	Priyanka koli	0805CE191042	9630210616	CE	Scofit, Jagdish Gupta Construction Pvt. Ltd.	1.8	Yes
11	Mamta Jadhav	0805CE191048	8305833364	CE	MGH Infrastructure Pvt. Ltd.	3	Yes
12	Masharrat	0805CE191050	8305972818	CE	Karan Development Services Pvt Ltd Path	1.4	Yes
13	Niraj Solanki	0805CE191053	9644721857	CE	Karan Development Services Pvt Ltd	1.4	Yes
14	Rahul Kirad	0805CE191062	8717849017	CE	Karan Development Services Pvt Ltd	1.4	Yes
15	Ravindra chouhan	0805CE191068	7693817885	CE	Maichhavi Construction Rholal	1.4	Yes
16	Ravindra mogama	0805CE191070	9826969964	CE	Karan Development Services Pvt Ltd	1.8	Yes
17	Ritesh Dabad	0805CE191072	7489620051	CE	Jagdish Gupta Construction Pvt. Ltd.	2.4	Yes
18	Sudhir Prajapati	0805CE191088	9589402885	CE	Scofit Fintech Services Pvt. Ltd.	1.4	Yes
19	tanveer khan	0805CE191090	8085064172	CE	Karan Development Services Pvt Ltd, Self	1.4	Yes
20	Viraj Patel	0805CE191093		CE	Karan Development Services Pvt Ltd, Self	4	Yes
21	Mohan more	0805CE203D07	8349758367	CE	Scnatia Software Hydrabad	1.6	Yes
22	RAKESH BARDE	0805CE203D10	9669199010	CE	Karan Development Services Pvt Ltd	1.6	Yes
23	Avtar Nayak	0805CS191021	7000955661	CE	Karan Development Services Pvt Ltd Renown	1.8	Yes
24	Noor khan	0805CS191074	9131169461	CE	Jagdish Gupta Construction Pvt. Ltd. Surya	1.4	Yes



**OFFER LETTER FOR JOINING**

**Dated: 14/10/2022**

**Subject: Offer of Appointment**

Dear Aayushi Vishwakarma

It is our pleasure to welcome you to **Mgh Infrastructures** .

- 1) With reference to our discussions, we are pleased to offer you appointment in our organization as **Design Engineer** , Further Your Salary will be 15,000 INR per month in the probation period of 6 month than after your **CTC will be 4 lac/annual**.
- 2) Company will provide the skills based training for **15-20 Days** before being a part of company, so you should have to complete this period successfully, if you are not completed this period or not join this period or dropout in between the training because of any reason whatsoever, your employment will be cancelled itself without any Notice to You.
- 3) This Job is a field job, so you should have to relocate anywhere in India as per the guideline of the Company. After selection of trainee, trainee will be on probation period of 6 months. Your Job location will be in Coimbatore Office
- 4) You should not have any backlog at the time of joining that is **15<sup>th</sup> August 2023**, if any backlog found at the time of joining your employment will be cancelled without any notice or compensation.
- 5) **Posting and liability for transfer:** initially you shall report for appointment at Ropar and thereafter your place of posting would be decided based on the need of the company (**Anywhere in PAN India**).

**Note:** - The company shall have the right to transfer your services temporarily /Permanently to any other department, division and branch or to any other company under the **Mgh Group** or to any client site in India or abroad where **Mgh** projects and under execution at the sole discretion of management.





- 6) You will be governed by the company rules relating to conduct, discipline and all the conditions of employment etc. that are applicable or may become applicable from time to time to the employees of the company.
- 7) You should produce sufficient proof of date of birth and educational qualification (i.e. Original mark lists & certificate along with photo copies thereof).
- 8) This Appointment is subject to you being medically fit for the aforesaid appointment by the company for which you will have to undergo a medical check-up as decided by the company and the decision of the company on the Name of Doctor/Venue and the medical report will be final. A Separate communication is being sent to you by the undersigned.
- 9) Your Continuation of appointment will be subject to your Furnishing such other information as the company may require from time to time and subject to your services being acceptable in the light of the information furnished and documents provided from time to time.
- 10) If any declaration, statement or information given by you is at any time found to be false or untrue, or if any material information is suppressed, your services are liable to be terminated forthwith without any notice or compensation in lieu thereof.
- 11) If after you join the company's Services, it comes to the notice of the company that you had prior to joining the company's services committed any act of misconduct, your services are liable to be terminated forthwith without any notice or compensation in lieu thereof, or if your services are not so terminated, you shall be liable to disciplinary measures and any penalty that may be imposed by the management.
- 12) No Travelling allowance will be paid to you on account of your journey undertaken for joining the services of the company for this appointment or any personal journey.
- 13) Be it clearly understood that no benefit of past services or any other similar benefit of any previous employment, in whatever form & Manner it may be, shall be available to you in this employment being offered pursuant to this letter. No salary & TA during your Training period.
- 14) Only appropriate courts Ropar shall have sole jurisdiction to entertain the disputes that may arise out of this Offer Letter. No other Court shall have jurisdiction to entertain disputes that may arise out of this Offer Letter. If we do not receive your acceptance on this letter of appointment on or before 15<sup>th</sup> August 2022, it will be construed that you are not interested in accepting this offer and the same shall stand automatically withdrawn without any further reference to you.



**MGH INFRASTRUCTURES**

16) Your Date of joining May be extended as per availability of projects.

I wish you all the very best and wish all success in your tenure with the company

**For Mgh Group.  
Amit Kumar**

**Date:**

**Signature**





modernhousemaker  
WE DESIGN YOUR DREAM .COM

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+91 95229-98855

Dear Aayushi Vishwakarma,

We are pleased to offer you the position of Junior Designer in Modern House Maker. We feel confident that you will contribute your skills and experience to the growth of our organization.

As discussed, your date of increment will be on 1<sup>st</sup> Dec 2024.

Your basic salary will be Rs. 12000.

Note:- Promotion will be depend on your next 9 months performance and working ethics for Company Enhancement.

Hope your journey with MHM will be for life time period.

Looking forward to a positive association from your end a waiting for response.

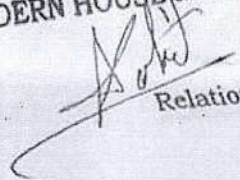
Yours' sincerely

Ankit Baiswal

Realtionship Manager

Modern House Maker PVT.LTD.

MODERN HOUSE MAKER PVT. LTD.

  
Relationship Manager



**OFFER LETTER FOR JOINING**

**Dated: 14/10/2022**

**Subject: Offer of Appointment**

Dear Akash Yadav

It is our pleasure to welcome you to **Mgh Infrastructures** .

- 1) With reference to our discussions, we are pleased to offer you appointment in our organization as **Design Engineer** , Further Your Salary will be 15,000 INR per month in the probation period of 6 month than after your **CTC will be 4 lac/annual**.
- 2) Company will provide the skills based training for **15-20 Days** before being a part of company, so you should have to complete this period successfully, if you are not completed this period or not join this period or dropout in between the training because of any reason whatsoever, your employment will be cancelled itself without any Notice to You. As per discussed with you @ The time of interview that you need to go through with Re-Interview Process on AutoCAD if your that round is clear then only you will get the confirmation letter. This is your Conditional letter. We will Process your Further Round in the month of April 2023.
- 3) This Job is a field job, so you should have to relocate anywhere in India as per the guideline of the Company. After selection of trainee, trainee will be on probation period of 6 months. Your Job location will be in Coimbatore Office
- 4) You should not have any backlog at the time of joining , if any backlog found at the time of joining your employment will be cancelled without any notice or compensation.
- 5) **Posting and liability for transfer:** initially you shall report for appointment at Ropar and thereafter your place of posting would be decided based on the need of the company (**Anywhere in PAN India**).





## MGH INFRASTRUCTURES

**Note:** - The company shall have the right to transfer your services temporarily /Permanently to any other department, division and branch or to any other company under the **Mgh Group** or to any client site in India or abroad where **Mgh** projects and under execution at the sole discretion of management.

- 6) You will be governed by the company rules relating to conduct, discipline and all the conditions of employment etc. that are applicable or may become applicable from time to time to the employees of the company.
- 7) You should produce sufficient proof of date of birth and educational qualification (i.e. Original mark lists & certificate along with photo copies thereof).
- 8) This Appointment is subject to you being medically fit for the aforesaid appointment by the company for which you will have to undergo a medical check-up as decided by the company and the decision of the company on the Name of Doctor/Venue and the medical report will be final. A Separate communication is being sent to you by the undersigned.
- 9) Your Continuation of appointment will be subject to your Furnishing such other information as the company may require from time to time and subject to your services being acceptable in the light of the information furnished and documents provided from time to time.
- 10) If any declaration, statement or information given by you is at any time found to be false or untrue, or if any material information is suppressed, your services are liable to be terminated forthwith without any notice or compensation in lieu thereof.
- 11) If after you join the company's Services, it comes to the notice of the company that you had prior to joining the company's services committed any act of misconduct, your services are liable to be terminated forthwith without any notice or compensation in lieu thereof, or if your services are not so terminated, you shall be liable to disciplinary measures and any penalty that may be imposed by the management.
- 12) No Travelling allowance will be paid to you on account of your journey undertaken for joining the services of the company for this appointment or any personal journey.
- 13) Be it clearly understood that no benefit of past services or any other similar benefit of any previous employment, in whatever form & Manner it may be, shall be available to you in this employment being offered pursuant to this letter. No salary & TA during your Training period.



## MGH INFRASTRUCTURES

14) Your Date of joining May be extended as per availability of projects.

I wish you all the very best and wish all success in your tenure with the company

**For Mgh Group.  
Amit Kumar**

**Date:**

**Signature**





Competition 2023

Campus Drive JIT Borawan

Search results - tpo@jitech

SCOFFIT - Google Drive

SCOFFIT - Joining Status.xlsx

Placement Record 2023.xlsx

Remove Background...

Algorithm Complexi...

How To Get Kenba?

Photo in 3DC(15/09...

Compose

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OOT Practical

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1 of 3

Mon, 3 Oct 2022, 15:48

Campus Drive JIT Borawan 1-Oct-2022 for SATCOM Profile

Yogendra Sharma

to me, sachin, nayan, kunal, kishore, Sachin, Manish

Dear Nitin,

Greeting from the Computronics !

We have shortlisted below candidates in campus drive held at JIT Borawan dated 1-Oct-22 for SATCOM Profile.

Plz confirm your Shortlisted candidate acceptance of this offer by signing and returning this letter before 6-Oct-2022.

@ Sachin Baramase,

Kindly Check the below mention Candidate Shortlisted from the JIT Borawan so need to be follow up for onboarding at the Shared date kindly keep in your record.

Candidate Name	Email Id	Contact No
Nitesh Patel	np0988821@gmail.com	9685424077
Satish patidar	patidarsatish265@gmail.com	8261753617
uday PUJARI	uday.pujari143@gmail.com	9928838736
DEEPAK KUMAWAT	kumawatdeepak071@gmail.com	8827814118
Akash yadav	akashyadav45511@gmail.com	9691326187
Shubham Gupta	sg153749@gmail.com	8770118185

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02-07-2024

Job offer for the position of Assistant  
Design Engineer at Love Container  
Homes, Ujjain Inbox



Careers at Love Cont... 5:12 pm

to me



Dear Akash Yadav,

We are delighted to offer you the position of Assistant Design Engineer at Love Container Homes, Ujjain, MP. This offer is made subject to the terms and conditions outlined below:

Position: Assistant Design Engineer

Probationary Period: Three months from the date of joining

Mandatory Employment Bond Duration: 12 Months

Joining Date: September 16th, 2024, Monday

Reporting Place: Love Container Homes office in Ujjain (Google Map

Location: <https://maps.app.goo.gl/utufuJeAX3zmtoj5A>)

Joining Salary: ₹16,000 per month

During your probationary period, your employment will be subject to strict adherence to the policies and procedures at Love Container Homes. This offer is provisional and is subject to document verification.

If you wish to terminate your employment with Love Container Homes, you will be required to furnish a notice 45 days prior to the actual date of termination. During the notice period, you shall not be eligible to avail any leave.

Please indicate your acceptance of this offer by September 13th, 2024 (today) by replying to this email, and we will proceed with the necessary formalities. In a scenario where you fail to join on the joining date, this job offer stands cancelled.

We welcome you to Love Container Homes!

With warm regards,  
Mayank Parmar  
Co-Founder | Proprietor

ASHINAV INFRABUILD PVT. LTD.  
Tel : +91 731 4076601, 4989601

**ANJALI ROKADE**  
PCR-TRAINEE ENGINEER  
Employee Code : 1330  
+91 8817369424



**EUREKA**



**OFFER LETTER FOR JOINING**

**Dated: 14/10/2022**

**Subject: Offer of Appointment**

Dear Divya Chouhan

It is our pleasure to welcome you to **Mgh Infrastructures** .

- 1) With reference to our discussions, we are pleased to offer you appointment in our organization as **Design Engineer** , Further Your Salary will be 15,000 INR per month in the probation period of 6 month than after your **CTC will be 4 lac/annual**.
- 2) Company will provide the skills based training for **15-20 Days** before being a part of company, so you should have to complete this period successfully, if you are not completed this period or not join this period or dropout in between the training because of any reason whatsoever, your employment will be cancelled itself without any Notice to You. As per discussed with you @ The time of interview that you need to go through with Re-Interview Process on AutoCAD if your that round is clear then only you will get the confirmation letter. This is your Conditional letter. We will Process your Further Round in the month of April 2023.
- 3) This Job is a field job, so you should have to relocate anywhere in India as per the guideline of the Company. After selection of trainee, trainee will be on probation period of 6 months. Your Job location will be in Coimbatore Office
- 4) You should not have any backlog at the time of joining , if any backlog found at the time of joining your employment will be cancelled without any notice or compensation.
- 5) **Posting and liability for transfer:** initially you shall report for appointment at Ropar and thereafter your place of posting would be decided based on the need of the company (Anywhere in PAN India).

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Algorithm Complexi...

How To Get Kenba?...

Photo in 3DC(15/09...

scofit

Dear Nitin Sir,

Greetings...!!

As Discussed we are hiring for Below Profile for Indore Location.

About Company: Scofit Fintech Services Private Limited is determined to bring credit awareness to the masses. Scofit helps your customers to track their credit score regularly, and get curated, personalized tips to help improve their cr to apply to banks and NBFCs for home loan, personal loan, car loan etc. It is the perfect matrix of a credit health guide (Experian report) and a friend (customized tips to improve your score).

You can subscribe and login to check your individual

Job Details:

- Perform inbound and outbound customer calls
- Explain and counsel customers to repay the overdue
- Ensure 100% 1st call to customer within 12 hours
- Achieve collections & calling parameters as per the company standard
- Understand credit concerns customers have when their loan or credit card gets rejected
- Introduce ScoFit and describe the services we do
- Provide Service Plan options on how customers can improve their scores and become loan eligible
- Co-ordinate with the operations department on successful repayment & resolution of negative issues pertaining to credit bureaus
- Should be fluent in English and Hindi. Multilingual would be an added advantage.
- Should have knowledge of loan and credit products
- Understands management by metrics and is result oriented.
- Passionate about customer interaction.
- Enjoys working in a start-up environment.

CTC: 2.7LPA(Salary + Incentive)

Position: AIC (Associate In-house Consultant)

Regards,

Himanshu Tiwari

7471174309

**Scofit Joining Status**

S.no.	Name	Course	Branch Name	Pass out year	Contact No	Name of College
1	Ganesh Prajapat	B.Tech.	CE	2023	6260917213	JIT Borawan
2	Ganesh sohne	B.Tech.	CE	2022	8305401640	JIT Borawan
3	Kartik Dadore	B.Tech.	CE	2023	8889747233	JIT Borawan
4	Mahesh sitole	B.Tech.	CE	2022	9575040733	JIT Borawan
5	Priyanka koli	B.Tech.	CE	2023	9630210616	JIT Borawan
6	Ritesh Dabad	B.Tech.	CE	2023	7489620051	JIT Borawan
7	Minakshi Mandloi	B.Tech.	CSE	2023	7067529151	JIT Borawan
8	Rani verma	B.Tech.	CSE	2022	9303085574	JIT Borawan
9	Vidhi Patidar	B.Tech.	CSE	2023	9303187621	JIT Borawan
10	Aarti verma	B.Tech.	EC	2023	7828157080	JIT Borawan
11	Harish patidar	B.Tech.	EC	2023	9993695666	JIT Borawan
12	Lokesh Rathore	B.Tech.	EC	2023	9303923480	JIT Borawan
13	Priya patoda	B.Tech.	EC	2023	8103178624	JIT Borawan
14	Shantilal Barde	B.Tech.	EC	2023	9754749547	JIT Borawan
15	Faizal Khan	B.Tech.	EX	2023	8103165955	JIT Borawan
16	Nitesh patel	B.Tech.	EX	2023	9685424077	JIT Borawan
17	Pallavi Patil	B.Tech.	EX	2023	7470454639	JIT Borawan
18	Purnima Karma	B.Tech.	EX	2023	6260680201	JIT Borawan
19	Rajesh panwar	B.Tech.	EX	2023	9131640133	JIT Borawan
20	Shivani patidar	B.Tech.	IT	2023	8965020928	JIT Borawan
21	Yashwant kumrawat	MCA	M.C.A	2023	7489013809	JIT Borawan
22	Harshraj singh Chouhan	B.Tech.	ME	2023	7974757035	JIT Borawan
23	Kunal sukumar	Btech	ME	2023	7440632604	JIT Borawan

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Labels

Less Important

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OOT Practical

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More

HRD KDSPL

hrd.indore@kdspl.co.in

to me

We are sorry for the inconvenience. Campus drive will be done by us on 10/06/2023.

The details of the officers who will come are as follows –

01) Mr. Azad Hussain Qureshi - Senior Recruitment Civil Manager Ex Retd Narmada Valley Project

02) Mr. Govindraj Rajput - Chief Human Resource Officer Karan Group ...

Thanks Regards ....Kdspl hr

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16:26 04-07-2024

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# KARAN DEVELOPMENT SERVICES PVT. LTD.

Registered Contractors for Indian Railways, Irrigation, NVDA  
Specialist, Const. High Embankment, Deep Cutting & Major Bridges



An ISO 9001 : 2015  
Certified Company

KDSPLR/0125/2023-24

Dated :- 31/May/2023

## JOB OPPORTUNITY

**M/S Karan Development Services Pvt. Ltd. Gwalior A Well reputed construction of Madhya Pradesh**

We need fresher civil site engineer for our water rescors department lift irrigation project. As like pipe line & dam concrete work In mp location. Whatever new recruitment will be done by us. Those selected candidates will be given the facility of free of cost food & accommodation. In future increment will be done according to the efficiency of the candidate. Whatever candidates will be selected by us, we will have to give an assurance in writing that each candidate will have to work with the company at least for the next 01 year from the date of joining. Visit our site to connect with our company and learn about our work projects [www.kdspl.co.in](http://www.kdspl.co.in). The information that is currently required is as follows

Posts, Remuneration & Vacancies	Minimum Post Qualifications as on Date 31-May-2023
Fresher Civil Site Engineer's (Civil Constriction) Fixed Salary Rs.14,500/- Pm. Total post :- 40 Nos.	B.E Civil Degree / B.E Civil Diploma , both courses completed done up to 31-05-2023.

The following documents Copies will be required of all the selected candidates, which they will have to bring with them at the time of recruitment.

- 01) B.E Civil Degree Diploma
- 02) Aadhar Card (Link by Currant Mobile Number)
- 03) Samarg ID Card (E-Kyc Complete)
- 04) Bank Passbook.
- 05) 12<sup>th</sup> mark sheet.
- 06) Domicile Certificate of Madhya Pradesh.
- 07) 02 Passport Size photographs.
- 08) Affidavit of 100 rupees non judicial stamp paper.

For:- Karan Development Services Pvt.ltd



00

Regd.: "RAJ BHAWAN" C-21, Inder Nagar, Tansen Road, Gwalior (M.P.)

Ph.: 0751-4050192, 4050193 Fax: 0751-4052385

E-mail : kdspl25@gmail.com

# Renown Infra. Pvt Ltd & Kdspl Jv Selected Candidate's List For Joining

Jit Collage Borawan Interview Date 10 06 2023

For Site Civil Engineer About 10 Number Mock Test Result

Cont Person Mr. Ashish Joshi Mob No. 9424070583

S.NO	NAME OF CANDIDATE	Gender	D.O.B	Age	Degree/ Diploma	Pass Out Year	MOBILE NO.	Rating	Cgpa.	Joining salary p.m	Site Name
1	Saddam Husain Khan/Rajak Khan	Male	16-03-91	32	B.tech	2022	9977215301	4	7.1	14,500	Ujjain Harbakhedi
2	Shivram Narve/Moga Narve	Male	07-07-92	30	B.tech	2022	7987955322	3	7.2	14,500	Ujjain Harbakhedi
3	Rakesh Barde/Juwan Singh	Male	04-03-93	30	B.tech	2023	9669199010	4	7.5	14,500	Ujjain Harbakhedi
4	Mohan More/Shivram More	Male	16-05-94	29	B.tech	2023	8349758367	4	7.4	14,500	Ujjain Harbakhedi

# Kdspl Selected Candidate's List For Joining

Jit Collage Borawan Interview Date 10 06 2023

For Site Civil Engineer About 10 Number Mock Test Result

S.NO	NAME OF CANDIDATE	Gender	D.O.B	Age	Degree/ Diploma	Pass Out Year	MOBILE NO.	Rating	Cgpa.	Joining salary p.m	Stage
1	Raheem Mansuri/Rahman Kha	Male	10-02-00	23	B.Tech	2023	8305483970	7	8.2	14,500	1st
2	Harsh Tomar/Kamlesh Tomar	Male	25-03-02	21	B.Tech	2023	9669105192	6	8.06	14,000	
3	Tanveer Khan/Ms Khan	Male	26-06-02	20	B.Tech	2023	8085064172	5	7.6	14,000	
4	Khushbu Muwel /Mr.Muwel	Femle	24-06-02	20	B.Tech	2023	9131544931	5	8.26	14,000	
5	Kartik Dadore/Santosh Dadore	Male	15-08-01	21	B.Tech	2023	8889747233	5	8.33	14,000	
6	Chetanya Shitole/Vijay Shitole	Male	26-06-01	21	B.Tech	2022	9039374284	5	7.2	14,000	2ND
7	Parlal Garase/Gangaram Garase	Male	05-09-97	25	B.Tech	2023	9174330760	5	8.1	14,000	
8	Masharrat Khan / Adil Khan	Male	09-10-00	22	B.Tech	2023	8305972818	4	7.2	12,000	
9	Ganesh Prajapat/Mahesh	Male	23-03-03	20	B.Tech	2023	6260917213	4	7.54	12,000	
10	Sourabh Solanki/Banvari Lal	Male	24-02-01	22	ITI Fitter	2023	7000712694	4	6.2	12,000	
11	Dushyant Joshi/Kamal Joshi	Male	22-10-99	23	B.Tech	2022	8103564445	4	6.7	12,000	3RD
12	Noor Khan/Khan	Male	01-02-01	22	B.Tech	2023	9131169461	4	7.89	12,000	
13	Ramesh Randhave/Bhagwan Singh	Male	06-07-97	25	B.Tech	2023	6260646140	4	7.9	12,000	
14	Ajay Malviya/Rajendra Malviya	Male	20-06-98	24	B.Tech	2023	8965014028	4	7.7	12,000	
15	Rahul Kirad /Rajesh Kirad	Male	21-05-00	23	B.Tech	2023	8717849017	4	7.4	12,000	
16	Sudhir Prajapati/Kallu Prajapati	Male	11-06-00	23	B.Tech	2023	9589402885	3	7.79	10,000	3RD
17	Gunja Randha/Mr.Randha	Femle	29-06-01	21	B.Tech	2023	7489222589	3	7.62	10,000	
18	Niraj Solanki/K I Solanki	Male	06-01-01	22	B.Tech	2023	9644721857	3	7.48	10,000	
19	Ravindra Chouhan/Chamar Singh	Male	26-06-01	21	B.Tech	2023	9109617401	3	6.8	10,000	
20	Ram Bundeekar/Deepak Bundeekar	Male	12-06-98	25	B.Tech	2023	7974960511	3	6.5	10,000	
21	Pravin Yogi/ Mr.Rajaram Yogi	Male	05-05-99	24	B.Tech	2023	8224059656	3	7.5	10,000	3RD
22	Chummanlal Brahamane/Narayan	Male	03-04-95	28	B.Tech	2023	9753417648	3	7.8	10,000	



**OFFER LETTER FOR JOINING**

**Dated: 14/10/2022**

**Subject: Offer of Appointment**

Dear Mamta Jadhav

It is our pleasure to welcome you to **Mgh Infrastructures**.

- 1) With reference to our discussions, we are pleased to offer you appointment in our organization as **Design Engineer**, Further Your Salary will be 15,000 INR per month in the probation period of 6 month than after your **CTC will be 4 lac/annual**.
- 2) Company will provide the skills based training for **15-20 Days** before being a part of company, so you should have to complete this period successfully, if you are not completed this period or not join this period or dropout in between the training because of any reason whatsoever, your employment will be cancelled itself without any Notice to You.
- 3) This Job is a field job, so you should have to relocate anywhere in India as per the guideline of the Company. After selection of trainee, trainee will be on probation period of 6 months. Your Job location will be in Coimbatore Office.
- 4) You should not have any backlog at the time of joining that is **15<sup>th</sup> July 2023**, if any backlog found at the time of joining your employment will be cancelled without any notice or compensation.
- 5) **Posting and liability for transfer:** initially you shall report for appointment at Ropar and thereafter your place of posting would be decided based on the need of the company (**Anywhere in PAN India**).

**Note:** - The company shall have the right to transfer your services temporarily /Permanently to any other department, division and branch or to any other company under the **Mgh Group** or to any client site in India or abroad where **Mgh** projects and under execution at the sole discretion of management.



PATH/HRD/APPT/2024-25/2201

Date: 08.11.2024

To,  
Mr Masharrat Khan  
S/o Mr Aadil Khan  
Khalghat, Teh. - Dharampuri, Dist. - Dhar  
Mobile - 8305972818  
Email - masharratkhan138@gmail.com

**APPOINTMENT LETTER**

Dear Mr Masharrat,

We refer to your application dated 07.11.2024 and subsequent interview & discussions held with you. The management of the company is pleased to appoint you for the post of **Assistant Engineer** in our company on the following terms and conditions:

**1. Salary Structure:**

SN	Particulars	Monthly Amount
1.	Basic Pay	7,500
2.	House Rent Allowance	3,000
3.	Bonus	1,500
4.	Project Allowances+Conveyance	3,000
<b>Total Gross Salary (1 to 4)</b>		<b>15,000</b>

2. Deductions on account of Income Tax and Professional Tax will be made as per Government Rules.
3. Initially you will be on probation for a period of one year and your continuance in the company services will be based on your satisfactory performance.
4. You are posted at the Singrauli Project, and will report to Mr Sanjay Kumar Payasi, Senior Manager, on or before 09.11.2024. you may contact to Mr Ashok Kumar Tiwari, Accounts Manager, Contact no. 9425318502.
5. Your services are likely to be transferred from any site/officeto other site/ office at any time anywhere in india
6. Your services will be governed by the Company Service Rules.
7. You are required to submit your passport size two photographs and Copies of Address Proof, Id Proof, Aadhar Card, PAN Card, Bank Passbook, Last Pay Certificate, Educational Qualification and Experience Certificates mentioned in your Resume.
8. Please return the duplicate copy of this letter, duly signed by you, in token of having accepted the Appointment on the terms and conditions mentioned herein above.

Looking forward your valuable contribution in the growth of the company.

Best Regards,

For Prakash Asphaltings & Toll Highways (India) Ltd.

(Arun Choudhary)  
Dy General Manager

Accepted

(Mr Masharrat Khan)

**Regd. Off.:** 1218/7/Baircha Road, Post Army War College, Mhow Indore MP 453441 IN

Phone: 91-07324-275001/274616/400317, Fax: 07324-400318

Email: [path@pathltd.com](mailto:path@pathltd.com), Website: [www.pathltd.com](http://www.pathltd.com)



SONATA SOFTWARE LIMITED



10-09-2024

**Viraj Patel**

Flate 103 second floor, gokuldharm apartment, shrikrishn Avenue phase 3, limbody, indore  
Limbody, indore  
Indore , Madhya Pradesh - 560100

**Dear Viraj Patel**

This has reference to your application and the subsequent interviews you have had with us. We are pleased to appoint you in our organization on the following terms and conditions.

1. **Designation:** Digital Engineer Trainee
2. **Grade:** ETG
3. **Date of Commencement:** 16-09-2024
4. **Salary:** As per the salary Annexure.
5. You will be governed by the Leave Rules of the Company.
6. You will execute a service agreement to serve the Company for a minimum period of two years from the date of joining.
7. The above agreement has to be executed at the time of joining the Company and should have to be guaranteed by a surety, preferably your parent.
8. Should you leave the employment during this period of two years, you are liable to compensate the Company, an amount as per the clause VIII(c) of the Service Agreement.
9. You shall not engage yourself in any other business or occupation and shall devote your whole time and skill to the faithful and diligent performance of your duties. If you are found engaging in any other business or occupation, your employment is liable to be terminated without any notice or any compensation in lieu thereof.
10. You will not divulge or pass any information which you may obtain during your employment in the Company to others.
11. This offer letter is being issued subject to the specific understanding that you have successfully qualified in your Engineering or MCA degree with a minimum aggregate of 60% or 70% respectively and would produce proof of all your educational qualification at the time of joining. Any failure to do so or any deviation detected would be sufficient cause for revocation of the offer.

# Tech. Placement Record 2023 CSE

Sn	Name	Enrollment Number	Mobile Number	Branch	Name of Company	Salary Package	Document Proof
1	Aman yadav	0805CS191012	7470321587	CSE	BootNext Tech Ventures Pvt. Ltd.	5	Yes
2	Ankit Jagtap	0805CS191014	9893555702	CSE	BootNext Tech Ventures Pvt. Ltd.	5	Yes
3	Ayush Tiwari	0805CS191023	8770579548	CSE	Fiserv	4.5	Yes
4	Gaurav Rewaliya	0805CS191036	+918889101424	CSE	Golden Eagle IT Technologies Pvt. Ltd.	3.5	Yes
5	Gulshan chouhan	0805CS191038	09131572173	CSE	BootNext Tech Ventures Pvt. Ltd.	5	Yes
6	Juned mansuri	0805cs191048	9131897305	CSE	BootNext Tech Ventures Pvt. Ltd.	3.25	Yes
7	Kimiya wani	0805CS191053	9131323525	CSE	Golden Eagle IT Technologies Pvt. Ltd.		Yes
8	Minakshi Mandloi	0805CS191059	7067529151	CSE	Scofit Fintech Services Pvt. Ltd.	5	Yes
9	Omprakash Patel	0805CS191075	9399325213	CSE	Droom Technology	2.4	Yes
10	Palak Gupta	0805CS191076	9669336938	CSE	Advantal Technologies	5	Yes
11	Pavitra Patidar	0805CS191078	8889027420	CSE	BootNext Tech Ventures Pvt. Ltd.	Intern	Yes
12	Prashant Rathore	0805CS191082	9407184874	CSE	AMD	5	Yes
13	Praveen dubey	0805CS191083	8871622289	CSE	BootNext Tech Ventures Pvt. Ltd.	3	Yes
14	Rahat Sheikh	0805CS191089	8305025355	CSE	FabHr Solutions Pvt. Ltd.	5	Yes
15	Rajat Yadav	0805CS191093	7441181935	CSE	BootNext Tech Ventures Pvt. Ltd.	4.5	yes
16	Saksham Jain	0805CS191101	9340438418	CSE	Fiserv	3.5-3.25	Yes
17	Samarth Joshi	0805CS191102	8085517789	CSE	Golden Eagle IT Technologies Pvt. Ltd. T	5	Yes
18	Sourabh Sen	0805Cs191114	+919826221273	CSE	BootNext Tech Ventures Pvt. Ltd.	5	Yes
19	Suyash Gupta	0805CS191118	7440963354	CSE	BootNext Tech Ventures Pvt. Ltd.	3.5	Yes
20	Swati Thakur	0805CS191119	8305727508	CSE	Golden Eagle IT Technologies Pvt. Ltd.	5	Yes
21	Vaishnavi Bhawsar	0805CS191127	+919993275740	CSE	BootNext Tech Ventures Pvt. Ltd.	2.4	Yes
22	Vidhi Patidar	0805CS191129	9303187621	CSE	Scofit Fintech Services Pvt. Ltd.		Yes

November 24, 2022

Private & confidential

Date: 1st Dec, 2022

Dear Aman Yadav,

Subject: Internship Offer Letter

We are pleased to offer you an internship at BootNext Tech Ventures Private Limited ("Company") in the [Software Development Department]. Your internship shall commence on [12th Dec 2022] and shall end on [12 March 2023] ("Term"). Here are key particulars of your internship with the Company as set forth below:

1. **Duties and Responsibilities:** Subject to your acceptance of the terms and conditions contained herein, your duties and responsibilities during the Term will be determined by the supervisor/mentor assigned to you for the duration of the internship.
2. **Stipend:** You are eligible for a stipend of INR 10000 (Rupees Ten Thousand only) during the Term which shall be paid on completion of the tasks assigned to you during your internship to the satisfaction of the Company.
3. **Location:** You are required to report at the Company Corporate office address. The Company may, at its sole discretion, require you to work remotely for such period of time as the Company deems fit.
4. **Confidentiality & Agreement:** You will not, at any time, during your internship or after, without the written consent of the Management disclose or divulge or make public any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your internship or otherwise.

As a prerequisite to your internship, you will be required to sign Company's standard confidentiality and non-disclosure agreement whose terms & conditions shall be in accordance with BootNext's policy & procedures.

This letter supersedes & replaces any prior agreements, representations or understandings (whether written, oral, implied or otherwise) between you & the Company and constitute the complete agreement between you and the Company regarding the subject matter set forth herein.

To indicate your acceptance of this offer, please sign and date this letter in the space provided below and return it to us. This offer is contingent to your acceptance within 5 (five) calendar days of communication, failing which it will be company's prerogative to cancel the internship. The offer is subject to satisfactory background/reference check and verification of your academic records. This internship cannot be construed as an employment or an offer of employment with the Company.

November 24, 2022

You are required to submit following self-attested documents (please carry the originals for verification on date of joining)

- Curriculum Vitae
- Qualification certificates (HSC, SSC, Graduation (if applicable))
- Aadhar and PAN card

We expect you to uphold the objectives of technical excellence, dedication, ethical business dealings and high productivity at BootNext. Welcome aboard! If you have any questions, please feel free to reach out to us.

Sincerely,  
For BootNext Tech Ventures Pvt. Ltd.

Authorized signatory

AGREED TO & ACCEPTED

Signature: \_\_\_\_\_

Dated: \_\_\_\_\_

November 24, 2022

Private & confidential

Date: 1st Dec, 2022

Dear **Ankit Jagtap**,

**Subject:** Internship Offer Letter

We are pleased to offer you an internship at BootNext Tech Ventures Private Limited ("Company") in the [Software Development Department]. Your internship shall commence on [12th Dec 2022] and shall end on [12 March 2023] ("Term"). Here are key particulars of your internship with the Company as set forth below:

1. **Duties and Responsibilities:** Subject to your acceptance of the terms and conditions contained herein, your duties and responsibilities during the Term will be determined by the supervisor/mentor assigned to you for the duration of the internship.
2. **Stipend:** You are eligible for a stipend of INR 10000 (Rupees Ten Thousand only) during the Term which shall be paid on completion of the tasks assigned to you during your internship to the satisfaction of the Company.
3. **Location:** You are required to report at the Company Corporate office address. The Company may, at its sole discretion, require you to work remotely for such period of time as the Company deems fit.
4. **Confidentiality & Agreement:** You will not, at any time, during your internship or after, without the written consent of the Management disclose or divulge or make public any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your internship or otherwise.

As a prerequisite to your internship, you will be required to sign Company's standard confidentiality and non-disclosure agreement whose terms & conditions shall be in accordance with BootNext's policy & procedures.

This letter supersedes & replaces any prior agreements, representations or understandings (whether written, oral, implied or otherwise) between you & the Company and constitute the complete agreement between you and the Company regarding the subject matter set forth herein.

To indicate your acceptance of this offer, please sign and date this letter in the space provided below and return it to us. This offer is contingent to your acceptance within 5 (five) calendar days of communication, failing which it will be company's prerogative to cancel the internship. The offer is subject to satisfactory background/reference check and verification of your academic records. This internship cannot be construed as an employment or an offer of employment with the Company.

November 24, 2022

You are required to submit following self-attested documents (please carry the originals for verification on date of joining)

- Curriculum Vitae
- Qualification certificates (HSC, SSC, Graduation (if applicable))
- Aadhar and PAN card

We expect you to uphold the objectives of technical excellence, dedication, ethical business dealings and high productivity at BootNext. Welcome aboard! If you have any questions, please feel free to reach out to us.

Sincerely,  
For BootNext Tech Ventures Pvt. Ltd.

Authorized signatory

AGREED TO & ACCEPTED

Signature: \_\_\_\_\_

Dated: \_\_\_\_\_

2023

RE: Selection Confirmation

Search results - too@jitech

SCOFF - Google Drive

SCOFF - Joining Status.xlsx

Placement Record 2023.xlsx

mail.google.com/mail/u/0/?tab=rm&ogbl#search/fiserve/FMtcgCstUSvQpwhrhgBbvydJplmhXz

Algorithm Complexi...

How To Get Kanba?

Photo in 3D (15/09...

Remove Background...

Algorithm Complexi...

How To Get Kanba?

Photo in 3D (15/09...

Compose

Labels

Less Important

OOT Practical

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Inbox

Starred

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Sent

Drafts

More

Labels

Less Important

OOT Practical

More

RE: Selection Confirmation HR Discussion -JIT Borawan || FISERV TAP FTEs Requirement

Verma, Gargi (Noide)

to me, Debasis, Monica

Hi Team,

Greetings from Fiserv!!

We are pleased to inform you that following students cleared all the rounds of our interview process,including the HR rounds. Hence all following students are final selecte.

We will update you our further step/process shortly.

Also We appreciate the efforts of all the students who participated in our TAP Hiring process and wish them success in their future endeavors.

Looking forward to onboard them!!

Gargi Verma

Talent Acquisition TAP, University Relations

Mobile: +91 9773922712

Fiserv

Candidate id	Candidate Name	Campus Name
68885637	Arijati Choudhary	JIT Borawan
68885654	Piyush Baire	JIT Borawan
68885880	Ayush Tiwari	JIT Borawan
68885933	Saksham Jain	JIT Borawan

34 of many

Mon, 3 Apr 2023, 22:49

30°C Haze

17:23

ENG

02-07-2024

28022

Selected Candidate List. Inbox x



Hr getipl <deepika@getipl.com>  
to me

Hello Sir,

Here I'm sharing the selected candidate list. Confirm the date of joining for them. We have a date of joining is mid december & 24th december.

- ✓ 1- Samarth Joshi
- ✓ 2- Vishal Karma
- 3- Sandeep Saini
- 4- Nandan Gokhale
- 5- Piyush Barve
- ✓ 6- Gaurav Rewaliya
- ✓ 7- Kimiya Wani
- ✓ 8- Swati Thakur

Thanks & Regards

Deepika Sharma

HR Manager & Chief Sales Officer | GETIPL - IT Solutions



golden eagle  
Since 1980-9001 2015

Phone: +91-9554309000

Private & confidential

Date: 1st Dec, 2022

Dear **Gulshan Chouhan**,

Subject: Internship Offer Letter

We are pleased to offer you an internship at BootNext Tech Ventures Private Limited ("Company") in the [Software Development Department]. Your internship shall commence on [12th Dec 2022] and shall end on [12 March 2023] ("Term"). Here are key particulars of your internship with the Company as set forth below:

1. **Duties and Responsibilities:** Subject to your acceptance of the terms and conditions contained herein, your duties and responsibilities during the Term will be determined by the supervisor/mentor assigned to you for the duration of the internship.
2. **Stipend:** You are eligible for a stipend of INR 10000 (Rupees Ten Thousand only) during the Term which shall be paid on completion of the tasks assigned to you during your internship to the satisfaction of the Company.
3. **Location:** You are required to report at the Company Corporate office address. The Company may, at its sole discretion, require you to work remotely for such period of time as the Company deems fit.
4. **Confidentiality & Agreement:** You will not, at any time, during your internship or after, without the written consent of the Management disclose or divulge or make public any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your internship or otherwise.

As a prerequisite to your internship, you will be required to sign Company's standard confidentiality and non-disclosure agreement whose terms & conditions shall be in accordance with BootNext's policy & procedures.

This letter supersedes & replaces any prior agreements, representations or understandings (whether written, oral, implied or otherwise) between you & the Company and constitute the complete agreement between you and the Company regarding the subject matter set forth herein.

To indicate your acceptance of this offer, please sign and date this letter in the space provided below and return it to us. This offer is contingent to your acceptance within 5 (five) calendar days of communication, failing which it will be company's prerogative to cancel the internship. The offer is subject to satisfactory background/reference check and verification of your academic records. This internship cannot be construed as an employment or an offer of employment with the Company.

**BOOTNEXT TECH VENTURES PRIVATE LIMITED**

**Private & confidential**

**Date: 27th Dec, 2022**

Dear Juned,

**Subject: Internship Offer Letter**

We are pleased to offer you an internship at BootNext Tech Ventures Private Limited ("Company") in the [Software Development Department]. Your internship shall commence on 2nd January 2023 (Monday) and shall end on [2nd April 2023] ("Term"). Here are key particulars of your internship with the Company as set forth below:

1. **Duties and Responsibilities:** Subject to your acceptance of the terms and conditions contained herein, your duties and responsibilities during the Term will be determined by the supervisor/mentor assigned to you for the duration of the internship.
2. **Stipend:** You are eligible for a stipend of INR 10000 (Rupees Ten Thousand only) during the Term which shall be paid on completion of the tasks assigned to you during your internship to the satisfaction of the Company.
3. **Location:** You are required to report at the Company Corporate office address. The Company may, at its sole discretion, require you to work remotely for such period of time as the Company deems fit.
4. **Confidentiality & Agreement:** You will not, at any time, during your internship or after, without the written consent of the Management disclose or divulge or make public any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your internship or otherwise.

As a prerequisite to your internship, you will be required to sign Company's standard confidentiality and non-disclosure agreement whose terms & conditions shall be in accordance with BootNext's policy & procedures.

This letter supersedes & replaces any prior agreements, representations or understandings (whether written, oral, implied or otherwise) between you & the Company and constitute the complete agreement between you and the Company regarding the subject matter set forth herein.

To indicate your acceptance of this offer, please sign and date this letter in the space provided below and return it to us. This offer is contingent to your acceptance within 5 (five) calendar days of communication, failing which it will be company's prerogative to cancel the internship. The offer is subject to satisfactory background/reference check and verification of your academic records. This internship cannot be construed as an employment or an offer of employment with the Company.

**BOOTNEXT TECH VENTURES PRIVATE LIMITED**

You are required to submit following self-attested documents (please carry the originals for verification on date of joining)

- Curriculum Vitae
- Qualification certificates (HSC, SSC, Graduation (if applicable))
- Aadhar and PAN card

We expect you to uphold the objectives of technical excellence, dedication, ethical business dealings and high productivity at BootNext. Welcome aboard! If you have any questions, please feel free to reach out to us.

Sincerely,  
For BootNext Tech Ventures Pvt. Ltd.

Authorized signatory

AGREED TO & ACCEPTED

Signature: \_\_\_\_\_

Dated: \_\_\_\_\_

# DROOM TECHNOLOGY LIMITED

(Formerly Known as Droom Technology Private Limited)

CIN: U72300DL2014PLC271386



Date: July 24, 2023

Dear Omprakash,

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization.

We are pleased to offer you an appointment as **"Engineering Intern,"**. The offer is valid for you to join us on or before **1<sup>st</sup> August, 2023**. You shall be reporting to work at **10:00 am** on the day of joining.

1. Your Monthly stipend shall be Rs. 15,000/- (Rupees Fifteen Thousand Only)
2. As informed, your initial place of posting shall be at **Gurugram**. The organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or associated or affiliated companies located within/outside the country.
3. You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.
4. On the day of joining, you are requested to contact **Unnati Ghosh**, working with us in **Human Resources** for completion of your joining formalities and induction. She can be contacted @ **9971083450**.
5. A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.



Registered office: 90/31B, First Floor, Malviya Nagar, South Delhi, Delhi, 110017 |

Corporate office: Plot No. 77-A, IFFCO Road, Sector-18, Gurugram, 122015 |

✉ [info@droom.in](mailto:info@droom.in), 🌐 [www.droom.in](http://www.droom.in) | ☎ 011-40404501

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USA: Droom Labs Inc., 2201 Walnut Avenue, Suite 190, Fremont, CA, 94538

# DROOM TECHNOLOGY LIMITED

(Formerly Known as Droom Technology Private Limited)

CIN: U72300DL2014PLC271386



On the day of joining, please bring the following with you (Original + 1 Photocopy): -

- Y Proof of age (birth certificate/ class 10th certificate)
- Y Proof of highest and latest qualification
- Y Proof of Permanent Address (Anyone - Telephone bill/ Electricity bill/ Bank statement/ Ration card)
- Y Identity Proof (Anyone -Passport/ Permanent Driving license/ Voter ID)
- Y PAN Card
- Y Aadhar Card
- Y Relieving / Experience/ latest salary slip from all previous employer (if applicable)
- Y 2 recent passport size photographs

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time. In the future, we may restructure this compensation package to reflect allowances.

We are very excited about you joining us & we look forward to having you with Droom.

Best Wishes

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

Signature..... Date.....



Registered office: 90/31B, First Floor, Malviya Nagar, South Delhi, Delhi, 110017 |  
Corporate office: Plot No. 77-A, IFFCO Road, Sector-18, Gurugram, 122015 |  
✉ info@droom.in, 🌐 www.droom.in | ☎ 011-40404501

USA: Droom Labs Inc., 2201 Walnut Avenue, Suite 190, Fremont, CA, 94538

17 March 2023

To,

**Palak Gupta**  
H. No.105 Near Gayatri  
Mandir Bazar Chauk  
Julwaniya, Bharwani

Dear **Palak**,

We take great pleasure in inviting you to be an integral part of Advantal Technologies.

Congratulations! On being selected for a position of **Subject Matter Expert IT – Trainee** at Advantal Technologies. We are enclosing herewith your letter of appointment, which may kindly be sent to us with your signature in each page as a token of acceptance.

Please note that the offer of appointment is subject to satisfactory completion of your reference check and documents submitted.

In case you need any clarifications regarding the job, salary, or any policy.

As a part of the joining process, you are requested to bring the following documents on the day of joining the office premises.

- Identity Proof (Aadhar, Voter Id, Pan Card, Pass Port, Driving License) and Birth Certificate
- Address Proof (Permanent and Present)
- 10<sup>th</sup> and 12<sup>th</sup> Marks Grade card
- Degree/ Diploma/ Highest qualification certificate along with Marks Card (all semesters)
- Relieving Letter from the previous organization or Accepted Resignation Letter.
- Experience Letter
- Last three months" pay slip
- Form 16 (Income Tax) from previous employer (If applicable)
- Passport Size Photo

Please bring the Original Education Certificates / Mark sheets for Verification.

We look forward to you having a long and fruitful relationship with Advantal Technologies.

Yours Sincerely,



**Mayank Verma**  
Team HR  
Advantal Technologies Pvt. Ltd.

CIN No. U64200DL2010PTC209633  
**ADV. NTAL TECHNOLOGIES PVT. LTD.**

An ISO 9001:2015 Certified Company

GURGAON CORPORATE OFFICE:

436C, Tower B3, Spaze i-Tech Park, Sector 49, Sohna Road, Gurgaon, Haryana - 122018 ( India), Tel +91-124-4236603

INDORE BRANCH:

209, Right Wing, 1st Floor, MPSEDC STP Building, Electronics Complex, Pardeshipura, Indore, Madhya Pradesh - 452010, India  
+91-731-4037720, +91 9425091050

www.advantaltechnologies.com • info@advantal.net



17 March 2023

To,

**Palak Gupta**  
H. No.105 Near Gayatri  
Mandir Bazar Chauk  
Julwaniya, Bharwani

Dear Palak,

We have pleasure in appointing you in our Company as **Subject Matter Expert IT - Trainee** or in such other capacity the management shall from time to time determine.

Please note that the employment terms contained to this letter are subject to Company Policy.

## 1. APPOINTMENT

- a. Your date of appointment is effective from **3<sup>rd</sup> April 2023**
- b. You will be liable to be transferred in such capacity as the Company may from time to time determine to any other location, department, function, establishment, or branch of the Company. In such case you will be governed by the terms and conditions of service applicable to the new assignment.
- c. You will be initially on probations for a period of 6 (Six) months during which you may be removed from your appointed post without giving any notice or reason thereof if not found satisfactory as per performance reviews.
- d. First Salary of the Employee will be transferred after completion of minimum one month of service. If employee leaves before the above specified period of 1 month from the date of joining, no salary will be paid to the employee for the same. And if the employee is terminated from his/ her services no salary will be paid for that period.

## 2. COMPENSATION

You will be eligible to receive the following:

- a. You will be entitled to monthly Stipend of INR 6000/- per month in the first three months, minimum INR 8000/- per month in the next three months. PF, ESI, professional taxes and TDS will be deducted as applicable.
- b. Your first appraisals will be done on completion of six months. Then the next appraisals will be done on yearly basis.
- c. You will be entitled to compensation and benefits in accordance with the Company Policy as modified and intimated to you from time to time. Your salary will be reviewed periodically as per Company Policy.

CIN No. U64200DL2010PTC209633  
**ADVANTAL TECHNOLOGIES PVT. LTD.**

An ISO 9001:2015 Certified Company

GURGAON CORPORATE OFFICE:

436C, Tower B3, Spaze i-Tech Park, Sector 49, Sohna Road, Gurgaon, Haryana - 122018 ( India), Tel +91-124-4236603

INDORE BRANCH:

209, Right Wing, 1st Floor, MPSEDC STP Building, Electronics Complex, Pardeshipura, Indore, Madhya Pradesh - 452010, India  
+91-731-4037720, +91 9425091050

www.advantaltechnologies.com • info@advantal.net



### 3. OTHER BENEFITS

You will be entitled to the following

- a. Leave, Holidays and working hours as applicable to your category of employees and location of posting.
- b. Perquisites, if any, as applicable to your category of employees and / or based on functional requirements as determined by the company.
- c. Participate in the Company Medical Assistance to your category of employees.

### 4. RESPONSIBILITIES

- a. In view of your position and office you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. You will be expected to work extra hours to achieve the above whenever the job so requires. In this connection, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of Advantal, whether directly or indirectly.
- b. You will be required to undertake travel on Company work for which you will be reimbursed travel expenses as per the Company Policy applicable to you.
- c. We at ADVANTAL are committed to ensure "Integrity" in all aspects of its functioning. Please ensure that you comply with the policies of the company as they form an integral part of the terms of employment with Advantal.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated /modified on a periodic basis and new Policies may be introduced from time to time. As and when this happens, the Company will notify you and you will be required to comply with the same.

- d. Consistent with (c) above, any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or this letter, shall immediately be brought to the notice of your supervisor.
- e. In connection with your employment and during the term of your employment you shall disclose and assign to ADVANTAL as its exclusive property, all developments developed or conceived by you solely or jointly with others and shall comply with the Policies of the Company in relation to Intellectual Property.

### 5. CONFLICT OF INTERESTS

- a. You are required to engage yourself exclusively in the work assigned by ADVANTAL and shall not take up any independent or individual assignments (whether the same is part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Supervisor.

CIN No. U64200DL2010PTC209633  
**ADVANTAL TECHNOLOGIES PVT. LTD.**

GURGAON CORPORATE OFFICE:

436C, Tower B3, Spaze i-Tech Park, Sector 49, Sohna Road, Gurgaon, Haryana - 122018 ( India), Tel +91-124-4236603

INDORE BRANCH:

209, Right Wing, 1st Floor, MPSEDC STP Building, Electronics Complex, Pardeshipura, Indore, Madhya Pradesh - 452010, India  
+91-731-4037720, +91 9425091050

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An ISO 9001:2015 Certified Company



- b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Advantal.
- c. The Conflict-of-Interest Policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with Advantal (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
  - I. Any employee of ADVANTAL to terminate their employment with ADVANTAL or to accept employment with any competitor, supplier or any customer with whom you have a connection.
  - II. Any customer or vendor of Advantal to move his existing business with Advantal to a third party or to terminate his business relationship with Advantal.
  - III. Any existing employee to become associated with, or perform services of any type for any third party.
- d. In case of any conflict or doubt, please discuss the matter with your supervisor, understand the position of ADVANTAL and resolve the conflict.

## 6. CONFIDENTIALITY

In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the confidentiality policy of the company. Therefore, please ensure that you maintain as secret and confidential all Confidential Information (as defined from time to time in the Confidentiality Policy of the Company) and shall not use or divulge or disclose any such Confidential Information except as may be required under obligation of law or as may be required by ADVANTAL and in the course of your employment.

This agreement shall endure during your employment and for a period of one year from the cessation of your employment with Advantal (irrespective of the circumstances of, or the reason for, the cessation).

## 7. GENERAL

- a. We trust that you have not provided us with any false declaration or willfully suppressed any material information.

If you have, you will be liable for removal from service without notice. Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which relate to your commitments under this Agreement.

- b. Your employment terms may be specifically enforced legally, if required. In this connection, if any of the provisions of this Agreement are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this Agreement shall continue in full force and effect.

- c. These employment terms supersede and replace any existing agreement or understanding, if any, between Advantal and you relating to the same subject matter.

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## 8. NOTICE PERIOD

This contract of employment is terminable, without reasons, by either party giving **two months'** notice during probationary period and **three months'** notice on confirmation. Advantal reserves the right to pay or recover salary in lieu of notice period if employees are not serving the full notice period.

Employees serving the Notice period won't be getting salaries credited for that month immediately. Full and Final Settlement will be done in 60 days after the candidate is relieved. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period if targets are not met as stated and full and Final settlement will be totally on the discretion of the Management to be given or not.

## 9. ON SEPARATION

On acceptance of separation notice, you will immediately give up to the company before you are relieved, all correspondence, specifications, codes, formulae, books, documents, cost of data, market data, literature, drawings, effects or shall not make or retain any copies of these items. Please confirm that the above terms are acceptable to you and that you accept the appointment by signing a copy of this letter of appointment.

For **ADVANTAL TECHNOLOGIES**

Yours Sincerely,



**Mayank Verma**  
**Team HR**  
**Advantal Technologies Pvt. Ltd.**

I agree to accept employment on the terms and conditions mentioned in the above letter.

Name: Palak Gupta

Signature:

Place: Bharwani

Date: 3<sup>rd</sup> April 23

### CONFLICT OF INTEREST

Advantal Technologies has adopted a conflict-of-interest policy in respect of its employees. This policy is intended to avoid conflict between the personal interest of an employee and the interest of the company in dealing with the suppliers, customers and all other organizations or individuals doing or seeking to do business with the company.

Noted below are a few examples of "Conflict of Interest".

1. For an employee or any dependent member of his family to have an interest in any organization, which has business dealings with the company, where there is an opportunity for preferential treatment to be given or received, except where such an interest comprises of securities in widely held corporations which are quoted and sold on open market or the interest is not material.
2. For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who is or is seeking to become the contractor, supplier or customer, except with the knowledge and consent of top management.
3. For an employee to serve as an officer, director or in any other management capacity or as consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.
4. For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.
5. For an employee or any dependent member of his family to accept commission, a share in profits or other payment, loans (other than with established banking or financial institution), services, excessive entertainment and travel or gifts of more than nominal value from any individual or organization doing or seeking to do business with the company.

I have read the above mentioned „Conflict of Interest“ policy and I declare that there is no „Conflict of Interest“ in my employment. If in future any conflict arises, I will inform top management.

I agree to accept employment on the terms and conditions mentioned in the above letter

Name: Palak Gupta

Signature:

Place: Bharwani

Date: 3<sup>rd</sup> April 23

CIN No. U64200DL2010PTC209633  
**ADVANTAL TECHNOLOGIES PVT. LTD.**

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Date: 20th Feb, 2023

Dear Pavitra,

Subject: Internship Offer Letter

We are pleased to offer you an internship at BootNext Tech Ventures Private Limited ("Company") in the [Software Development Department]. Your internship shall commence on 1st March 2023 (Wednesday) and shall end on [1st May 2023] ("Term"). Here are key particulars of your internship with the Company as set forth below:

1. **Duties and Responsibilities:** Subject to your acceptance of the terms and conditions contained herein, your duties and responsibilities during the Term will be determined by the supervisor/mentor assigned to you for the duration of the internship.
2. **Stipend:** You are eligible for a stipend of INR 10000 (Rupees Ten Thousand only) during the Term which shall be paid on completion of the tasks assigned to you during your internship to the satisfaction of the Company.
3. **Location:** You are required to report at the Company Corporate office address. The Company may, at its sole discretion, require you to work remotely for such period of time as the Company deems fit.
4. **Confidentiality & Agreement:** You will not, at any time, during your internship or after, without the written consent of the Management disclose or divulge or make public any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your internship or otherwise.

As a prerequisite to your internship, you will be required to sign Company's standard confidentiality and non-disclosure agreement whose terms & conditions shall be in accordance with BootNext's policy & procedures.

This letter supersedes & replaces any prior agreements, representations or understandings (whether written, oral, implied or otherwise) between you & the Company and constitute the complete agreement between you and the Company regarding the subject matter set forth herein.

To indicate your acceptance of this offer, please sign and date this letter in the space provided below and return it to us. This offer is contingent to your acceptance within 5 (five) calendar days of communication, failing which it will be company's prerogative to cancel the internship. The offer is subject to satisfactory background/reference check and verification of your academic records. This internship cannot be construed as an employment or an offer of employment with the Company.

16:56

64%



Congratulations & Welcome  
to **AMD Xilinx** Inbox



Saxena, Anjali 12/8/2022

to me, Kharche, Raju, Mit... ▾



**[AMD]** Official Use Only - General]

Dear Prashant,

Congratulations! We at **AMD Xilinx** are looking forward and are excited to welcome you on-board

As you become integral part of a rich legacy of growth, culture and ethos and a bright pool of talent,

we are confident that you will find **AMD Xilinx** as a great place to work.

And to have a great start on day one and for a smoother on-boarding experience, we request you to go

through below day one task carefully :



**Prashant Rathod,**  
Bangalore, Karnataka

Dear Prashant,

We are pleased to offer you a position as **Associate Software Developer** with Symphony Incubator Private Limited (hereinafter referred as "Symphony Incubator"), a wholly owned Indian subsidiary of Symphony Incubator LLC. This offer of employment is for a regular, full-time position based in Bangalore.

Please note that the terms of employment detailed in this document and annexure are strictly confidential and their contents should not be disclosed to third parties without prior approval from the Company.

### **1. Compensation**

Your Fixed annual gross salary will be **Rs 7,72,727/-**. Break-up of salary is attached herewith in Annexure – A is only valid when signed and dated by an authorized person of Symphony Incubator.

### **2. Discretionary annual bonus**

You will be entitled to a variable pay of **Rs 77,273/-** which is set at a maximum of 10% of your fixed salary paid in accordance with the company's variable pay plan which is based on the company's and employee's performance. This requires you to be in employment and not under notice from either side. The above is inclusive of bonus in lieu of profit-linked bonus and shall be deemed to be a settlement under S31 – payment of Bonus Act, 1965.

### **3. Joining Bonus**

You will be paid a sum of **Rs 50,000/-** as joining bonus along with your first month's payroll **provided**

November 24, 2022

Private & confidential

Date: 1st Dec, 2022

Dear Praveen Dubey,

Subject: Internship Offer Letter

We are pleased to offer you an internship at BootNext Tech Ventures Private Limited ("Company") in the [Software Development Department]. Your internship shall commence on [12th Dec 2022] and shall end on [12 March 2023] ("Term"). Here are key particulars of your internship with the Company as set forth below:

1. **Duties and Responsibilities:** Subject to your acceptance of the terms and conditions contained herein, your duties and responsibilities during the Term will be determined by the supervisor/mentor assigned to you for the duration of the internship.
2. **Stipend:** You are eligible for a stipend of INR 10000 (Rupees Ten Thousand only) during the Term which shall be paid on completion of the tasks assigned to you during your internship to the satisfaction of the Company.
3. **Location:** You are required to report at the Company Corporate office address. The Company may, at its sole discretion, require you to work remotely for such period of time as the Company deems fit.
4. **Confidentiality & Agreement:** You will not, at any time, during your internship or after, without the written consent of the Management disclose or divulge or make public any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your internship or otherwise.

As a prerequisite to your internship, you will be required to sign Company's standard confidentiality and non-disclosure agreement whose terms & conditions shall be in accordance with BootNext's policy & procedures.

This letter supersedes & replaces any prior agreements, representations or understandings (whether written, oral, implied or otherwise) between you & the Company and constitute the complete agreement between you and the Company regarding the subject matter set forth herein.

To indicate your acceptance of this offer, please sign and date this letter in the space provided below and return it to us. This offer is contingent to your acceptance within 5 (five) calendar days of communication, failing which it will be company's prerogative to cancel the internship. The offer is subject to satisfactory background/reference check and verification of your academic records. This internship cannot be construed as an employment or an offer of employment with the Company.

Date: 3<sup>rd</sup> February 2023

To

**Miss. Rahat Sheikh**

**Subject – Letter of Intent**

Dear **Rahat**,

We are pleased to offer you the full time position of **Software Trainee** at **FabHr Solution Private Limited** with effective from **1<sup>st</sup> June 2023**, **Job Location- Indore**. You will be reporting to the Project Manager/Technical Head at workplace.

You will be on probation for 3 months, in which your stipend will be 15001 (will be including fixed and incentives) and after the confirmation of your employment with FabHr your CTC will be 254004 (will be including fixed and other benefits).

You agree to sign a service agreement of two years as an employee of FabHr Solutions Pvt.Ltd., from the date of your joining. You will abide by the terms and conditions of the agreement thereafter.

You have to submit the following documents for Employee Verification:

- 10<sup>th</sup>, 12<sup>th</sup>, College Mark sheets
- Aadhar Card

After completing your joining and other formalities we will generate appointment letter and hand over it to you while reporting on or before **1<sup>st</sup> June 2023**.

As an employee of FabHr Solution Private Limited, you are also eligible for our benefits program, which includes insurance, leave and other benefits which will be described in more detail in the appointment letter.

Kindly confirm your acceptance of this offer by acknowledging and returning this letter before **5<sup>th</sup> February 2023**.

Sincerely,  
Neelesh Sharma  
**Manager-Human Resource.**



**Rahat Sheikh**  
( )

**FabHr Solution Private Limited**

**Address:** Plot no. 91, Scheme no. 53, Indore-452001 (M.P.) | **Mail:** [info@fabhr.in](mailto:info@fabhr.in) | **Website:** [www.fabhr.in](http://www.fabhr.in)

Private & confidential

Date: 03 August 2023

Dear Rajat,

**Subject:** Appointment for the position Associate Software Engineer

We are pleased to extend a formal offer of employment for the position of Associate Software Engineer with BootNext Tech Ventures Private Limited. Your job description & organizational structure will be explained to you at the time of joining. Here are key particulars of our offer of employment to you.

1. **Remuneration:** Company will pay you an annual compensation package of INR 600,000 (Indian Rupees Six Lakhs only) post probation period. During probation period, you will be provided internship amount as compensation. Details of the breakup are provided in "Annexure-A". Your salary would be paid monthly in accordance with the Company's payroll procedures.
2. **Place of work** - Your regular workplace will be at BootNext office based at Indore. As a part of employment, you may have to undertake national or international travel. You will be entitled to reimbursement of expenses & allowances as per company policies at the time of your travel.
3. **Full-time employment:** Your position is whole-time employment with the Company and you shall devote yourself exclusively to the business and interests of the Company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly, in any other trade or business during your employment with the Company, without permission in writing of the Management of the Company. You will not seek membership as well of any local or public bodies without first obtaining specific written permission from the Management.
4. **Probation:** The first few months (typically 3 months) of your employment will be considered as the "Probation Period". During the Probation Period, either party will observe the other and may terminate the employment by giving 7-day notice; but without the need to provide explanation. You will be confirmed after satisfactory performance and conduct during the Probation Period. In case of unsatisfactory performance during the Probation Period, your employment may be terminated by the Company at any time with immediate effect. The period of probation can be extended at the discretion of the company management, and you will continue to be on probation till an order of confirmation is issued in writing.
5. **At-will employment:** Your employment with the Company will be at will meaning that either you or the Company may terminate your employment at any time and for any reason, with or without cause. The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you 2 (two) months advance notice. You are required to serve the organization effectively and with your full capacity during all time frames.
6. **Employee Service Agreement:** In consideration of the training that will be given, and the money invested by the Company in imparting such training and knowledge, you will remain in the services of the Company for a period of 3 (three) years from the date of confirmation ("Service Period"). You will be required to execute a Service agreement at the time of confirmation for an amount of INR 5,00,000 (Rupees Five Lakhs only) which needs to be paid by you to the Company in case you violate the terms and conditions of the Employee Service Agreement executed by you, applicable for the first 3 (three) years of your employment post confirmation with us. In the event of resignation of the services before the completion of the Service Period, you will be liable to pay the Company's expenses incurred by the Company in such training as

Private & confidential

Date: 03 August 2023

Dear Sourabh,

**Subject:** Appointment for the position Associate Software Engineer

We are pleased to extend a formal offer of employment for the position of Associate Software Engineer with **BootNext Tech Ventures Private Limited**. Your job description & organizational structure will be explained to you at the time of joining. Here are key particulars of our offer of employment to you.

1. **Remuneration:** Company will pay you an annual compensation package of INR 600,000 (Indian Rupees Six Lakhs only) post probation period. During probation period, you will be provided internship amount as compensation. Details of the breakup are provided in "Annexure-A". Your salary would be paid monthly in accordance with the Company's payroll procedures.
2. **Place of work** - Your regular workplace will be at BootNext office based at Indore. As a part of employment, you may have to undertake national or international travel. You will be entitled to reimbursement of expenses & allowances as per company policies at the time of your travel.
3. **Full-time employment:** Your position is whole-time employment with the Company and you shall devote yourself exclusively to the business and interests of the Company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly, in any other trade or business during your employment with the Company, without permission in writing of the Management of the Company. You will not seek membership as well of any local or public bodies without first obtaining specific written permission from the Management.
4. **Probation:** The first few months (typically 3 months) of your employment will be considered as the "Probation Period". During the Probation Period, either party will observe the other and may terminate the employment by giving 7-day notice; but without the need to provide explanation. You will be confirmed after satisfactory performance and conduct during the Probation Period. In case of unsatisfactory performance during the Probation Period, your employment may be terminated by the Company at any time with immediate effect. The period of probation can be extended at the discretion of the company management, and you will continue to be on probation till an order of confirmation is issued in writing.
5. **At-will employment:** Your employment with the Company will be at will meaning that either you or the Company may terminate your employment at any time and for any reason, with or without cause. The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you 2 (two) months advance notice. You are required to serve the organization effectively and with your full capacity during all time frames.
6. **Employee Service Agreement:** In consideration of the training that will be given, and the money invested by the Company in imparting such training and knowledge, you will remain in the services of the Company for a period of 3 (three) years from the date of confirmation ("Service Period"). You will be required to execute a Service agreement at the time of confirmation for an amount of INR 5,00,000 (Rupees Five Lakhs only) which needs to be paid by you to the Company in case you violate the terms and conditions of the Employee Service Agreement executed by you, applicable for the first 3 (three) years of your employment post confirmation with us. In the event of resignation of the services before the completion of the Service Period, you will be liable to pay the Company's expenses incurred by the Company in such training as

November 24, 2022

Private & confidential

Date: 1st Dec, 2022

Dear Suyash Gupta,

Subject: Internship Offer Letter

We are pleased to offer you an internship at BootNext Tech Ventures Private Limited ("Company") in the [Software Development Department]. Your internship shall commence on [12th Dec 2022] and shall end on [12 March 2023] ("Term"). Here are key particulars of your internship with the Company as set forth below:

1. **Duties and Responsibilities:** Subject to your acceptance of the terms and conditions contained herein, your duties and responsibilities during the Term will be determined by the supervisor/mentor assigned to you for the duration of the internship.
2. **Stipend:** You are eligible for a stipend of INR 10000 (Rupees Ten Thousand only) during the Term which shall be paid on completion of the tasks assigned to you during your internship to the satisfaction of the Company.
3. **Location:** You are required to report at the Company Corporate office address. The Company may, at its sole discretion, require you to work remotely for such period of time as the Company deems fit.
4. **Confidentiality & Agreement:** You will not, at any time, during your internship or after, without the written consent of the Management disclose or divulge or make public any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your internship or otherwise.

As a prerequisite to your internship, you will be required to sign Company's standard confidentiality and non-disclosure agreement whose terms & conditions shall be in accordance with BootNext's policy & procedures.

This letter supersedes & replaces any prior agreements, representations or understandings (whether written, oral, implied or otherwise) between you & the Company and constitute the complete agreement between you and the Company regarding the subject matter set forth herein.

To indicate your acceptance of this offer, please sign and date this letter in the space provided below and return it to us. This offer is contingent to your acceptance within 5 (five) calendar days of communication, failing which it will be company's prerogative to cancel the internship. The offer is subject to satisfactory background/reference check and verification of your academic records. This internship cannot be construed as an employment or an offer of employment with the Company.

**BOOTNEXT TECH VENTURES PRIVATE LIMITED**

Private & confidential



Date: 19th Dec, 2022

Dear Vaishnavi,

Subject: Internship Offer Letter

We are pleased to offer you an internship at BootNext Tech Ventures Private Limited ("Company") in the [Software Development Department]. Your internship shall commence on 2nd January 2023 (Monday) and shall end on [2nd April 2023] ("Term"). Here are key particulars of your internship with the Company as set forth below:

1. **Duties and Responsibilities:** Subject to your acceptance of the terms and conditions contained herein, your duties and responsibilities during the Term will be determined by the supervisor/mentor assigned to you for the duration of the internship.
2. **Stipend:** You are eligible for a stipend of INR 10000 (Rupees Ten Thousand only) during the Term which shall be paid on completion of the tasks assigned to you during your internship to the satisfaction of the Company.
3. **Location:** You are required to report at the Company Corporate office address. The Company may, at its sole discretion, require you to work remotely for such period of time as the Company deems fit.
4. **Confidentiality & Agreement:** You will not, at any time, during your internship or after, without the written consent of the Management disclose or divulge or make public any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your internship or otherwise.

As a prerequisite to your internship, you will be required to sign Company's standard confidentiality and non-disclosure agreement whose terms & conditions shall be in accordance with BootNext's policy & procedures.

This letter supersedes & replaces any prior agreements, representations or understandings (whether written, oral, implied or otherwise) between you & the Company and constitute the complete agreement between you and the Company regarding the subject matter set forth herein.

To indicate your acceptance of this offer, please sign and date this letter in the space provided below and return it to us. This offer is contingent to your acceptance within 5 (five) calendar days of communication, failing which it will be company's prerogative to cancel the internship. The offer is subject to satisfactory background/reference check and verification of your academic records. This internship cannot be construed as an employment or an offer of employment with the Company.





S.no.	Name	Course	Branch Name	Pass out year	Contact No	Name of College
1	Ganesh Prajapat	B.Tech.	CE	2023	6260917213	JIT Borawan
2	Ganesh sohne	B.Tech.	CE	2022	8305401640	JIT Borawan
3	Kartik Dadore	B.Tech.	CE	2023	8889747233	JIT Borawan
4	Mahesh sitole	B.Tech.	CE	2022	9575040733	JIT Borawan
5	Priyanka koli	B.Tech.	CE	2023	9630210616	JIT Borawan
6	Ritesh Dabad	B.Tech.	CE	2023	7489620051	JIT Borawan
7	Minakshi Mandloi	B.Tech.	CSE ✓	2023	7067529151	JIT Borawan
8	Rani verma	B.Tech.	CSE ✓	2022	9303085574	JIT Borawan
9	Vidhi Patidar	B.Tech.	CSE ✓	2023	9303187621	JIT Borawan
10	Aarti verma	B.Tech.	EC	2023	7828157080	JIT Borawan
11	Harish patidar	B.Tech.	EC	2023	9993695666	JIT Borawan
12	Lokesh Rathore	B.Tech.	EC	2023	9303923480	JIT Borawan
13	Priya patoda	B.Tech.	EC	2023	8103178624	JIT Borawan
14	Shantilal Barde	B.Tech.	EC	2023	9754749547	JIT Borawan
15	Faizal Khan	B.Tech.	EX	2023	8103165955	JIT Borawan
16	Nitesh patel	B.Tech.	EX	2023	9685424077	JIT Borawan
17	Pallavi Patil	B.Tech.	EX	2023	7470454639	JIT Borawan
18	Purnima Karma	B.Tech.	EX	2023	6260680201	JIT Borawan
19	Rajesh panwar	B.Tech.	EX	2023	9131640133	JIT Borawan
20	Shivani patidar	B.Tech.	IT	2023	8965020928	JIT Borawan
21	Yashwant kumrawat	MCA	M.C.A	2023	7489013809	JIT Borawan
22	Harshraj singh Chouhan	B.Tech.	ME	2023	7974757035	JIT Borawan
23	Kunal sukumar	Btech	ME	2023	7440632604	JIT Borawan

## B.Tech. Placement Record 2023-24

Sn	Name	Enrollment Number	Mobile Number	Branch	Name of Company	Salary Package	Document Proof
1	Anjali Choudhary	0805IT191005	9926433595	IT	Fiserv	4.5	Yes
2	Devyani kumrawat	0805IT191012	8435573534	IT	ConsultAdd	7	Yes
3	Goutam Yadav	0805IT191017	8103500045	IT	Kheyti Tech Pvt. Ltd.	3	Yes
33	Neha Karma	0805IT191035	7974857094	IT	TCS	3.25	Yes
38	Piyush Barve	0805IT191041	6268793775	IT	Golden Eagle IT Technologies Pvt. Ltd. , Fiserv	3.25-4.5	Yes
52	Shivani patidar	0805IT191060	9303187621	IT	Scofit Fintech Services Pvt. Ltd.	2.4	Yes
56	Vidhya Patel	0805IT191065	8305781286	IT	BootNext Tech Ventures Pvt. Ltd.	5	Yes
57	VISHAL KARMA	0805IT191066	6264037698	IT	Golden Eagle IT Technologies Pvt. Ltd.	3.5	Yes

RE: Selection Confirmation

mail.google.com/mail/u/0/?tab=rm&logbl#search/fiserve/FMtcgzGsitU/SvQpwhrhgBbvdjplmhXz

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RE: Selection Confirmation HR Discussion -JIT Borawan || FISERV TAP FTEs Requirement

Verma, Gargi (Noida)

to me, Drabasis, Monika

Hi Team,

Greetings from Fiserv!!

We are pleased to inform you that following students cleared all the rounds of our interview process including the HR rounds. Hence all following students are final selects. We will update you our further step/process shortly.

Also We appreciate the efforts of all the students who participated in our TAP Hiring process and wish them success in their future endeavors.

Candidate Id	Candidate Name	Campus Name
68885837	Anjali Choudhary	JIT Borawan
68885854	Piyush Barve	JIT Borawan
68885880	Ayush Tiwari	JIT Borawan
68885933	Saksham Jain	JIT Borawan

Looking forward to onboard them!!

Gargi Verma

Talent Acquisition, TAP University Relations

Mobile: +91 9775922712

Fiserv

Type here to search

34 of many

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ENG

02-07-2024

17:23

## OFFER OF EMPLOYMENT

Name- Miss. Devyani Kumrawat

2<sup>nd</sup> May, 2023

Consultadd Services Private Limited is delighted to offer you a position as **Information System Engineer Level 1**. We trust that your knowledge and skills will be among our most valuable assets, and we hope you will enjoy your role and make a significant contribution to the success of the company.

### Remunerations

If you decide to join us, the company will pay you an **Annual Compensation Package of INR 7,00,000 per annum** (INR Seven lakhs per year) with a next due increment on Jan 2024. The salary details are in enclosed annexure.

### Appointment

The location of job is **Pune, Maharashtra** and date of commencement would be, **Monday 3<sup>rd</sup> July, 2023**. A detailed employment letter will be issued to you after the joining, which will govern the term and conditions of your appointment.

The work timings will be Night Shift. You may be required to work reasonable additional hours or different shifts when necessary to perform your duties.

Please bring following documents with copies while reporting,

- All mark sheets and certificates of SSC, HSC, degrees.
- Identity Proof (Driving License, Voter ID, PAN Card, Passport)
- Address Proof (Driving License, Passport, Aadhar Card)
- Four Passport size photo

Your appointment is subject to the successful completion of Six month's probation with us including designated KPI's. Please note, your offer will be at the discretion of the company which means the company may terminate your offer at any time, based on performance. Notice period of 30 days is mandatory at the time of resignation. The offer is subject to acceptance of appointment and verification of Documents.

Jinesh Jain  
HR Analyst  
Consultadd Services Pvt Ltd



### Compensation and Benefits

Name- Miss. Devyani Kumrawat

Cost to Company: INR 7,00,000/-

CTC Break-up with PF			CTC Break-up without PF		
Pay Description	Per Month	Annual	Pay Description	Per Month	Annual
<b>Part A</b>			<b>Part A</b>		
Basic Salary	23333	280000	Basic Salary	23333	280000
House Rent Allowance	9333	112000	House Rent Allowance	9333	112000
Medical Allowance	1250	15000	Medical Allowance	1250	15000
Meal Allowance	2200	26400	Meal Allowance	2200	26400
Leave Travel Allowance	5000	60000	Leave Travel Allowance	5000	60000
Special Allowance	14417	173000	Special Allowance	17217	206600
<b>Total</b>	<b>55533</b>	<b>666400</b>	<b>Total</b>	<b>58333</b>	<b>700000</b>
<b>Part B</b>			<b>Part B</b>		
PF contribution (employer contribution included)	2800	33600	PF contribution (employer contribution)	0	0
<b>Part C</b>			<b>Part C</b>		
<b>Deduction</b>			<b>Deduction</b>		
Professional Tax	208	2500	Professional Tax	208	2500
Employee PF contribution	2800	33600	Employee pf contribution	0	0
<b>Net pay (A-C)</b>	<b>52525</b>	<b>630304</b>	<b>Net pay (A-C)</b>	<b>58125</b>	<b>697504</b>

**Benefits:**

1. Regular benefits

- Night Shift allowance
- Medical insurance (includes spouse and child)

350/- per day (if applicable)  
Cover Upto Rs 2,00,000 Annually

**NOTE:** Benefit are subjected to change based on companies Discretion.

Notes:

1. Your salary and other benefits shall be subject to deduction of taxes and other statutory deductions, contributions as appropriate and consistent with the Indian tax regulations and other such laws, rules and regulations as applicable to employee remuneration under the law of the land and shall be further subject to deductions on account of any unauthorized absence, authorized absence for any period beyond the leave entitlement, damage to property of the company and all other matters as governed by the Company's policy.
2. The allowance/benefits are subject to the condition that these will be provided at no additional cost to the company. If any perquisite value is applicable to any of these allowances / benefits or any tax payable subsequently, the employee shall be liable to pay such additional tax as may be applicable, in accordance with the tax laws.
3. Employee agrees that he/she may be held financially liable for lost or damaged property. Employee also agrees that failure to return equipment/s will be considered theft and may lead to criminal prosecution by company.

For Consultadd Services Private limited



28 Dec 2022

Goutam Yadav

Khargone, Madhya Pradesh

Phone: +91 93039 23480

Email: [Goutamyadav964@gmail.com](mailto:Goutamyadav964@gmail.com)

**Subject: Letter of Training Appointment as a Sales Trainee with Kheyti**

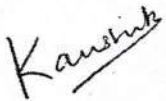
Dear Goutam Yadav,

We are very pleased to extend to you this Training Offer Letter with Kheyti starting 09 Jan 2023.

1. You will get training under the Sales and Services Department and you will report to the Cluster Manager, Madhya Pradesh of Kheyti.
2. The training period will be minimum of 3 months to maximum of 6 months.
3. On successful completion of the training based on your performance you will be offered with a full time position as Sales Coordinator.
4. During the Training period you will be entitled to a stipend of Rs. 15,000 per month, in addition to the stipend company agrees to provide reimbursement for food, accommodation and travel expenses as per Kheyti Reimbursement policy.
5. On full time employment, the company agrees to pay the salary minimum of INR 2,40,000 CTC to maximum of INR 3,00,000 CTC per annum. (please note post full time employment salary may vary based on the performance of the individual).
6. Your initial place of posting shall be in Anjad, Madhya Pradesh, India. You may, however, be required to work at any place of business that the Company has or may later acquire.
7. The normal working days are Monday through Saturday. The normal working hours are 9:00 AM to 6:00 PM. You might be expected to work, if necessary, for additional hours depending on your responsibilities and exigencies. You will be entitled to leaves as per policy.
8. During your association with Kheyti, your performance will be assessed closely. Any serious issues, on either side, should be raised as they occur.

Please confirm your date of joining and return a signed and dated copy of this offer letter to us.

Yours sincerely,



**Kaushik K,**  
Co- Founder & CEO, Kheyti

Signature of Candidate

Date

**KHEYTI TECH PRIVATE LIMITED**

Plot No. 200, 2nd Cross, Rocktown Colony, Mansoorabad, LB Nagar, Hyderabad- 500068, Telangana, India  
[www.kheyti.com](http://www.kheyti.com) | [info@kheyti.com](mailto:info@kheyti.com) | +91-7337502444 | CIN: U01403TG2015PTC102408



2023 IT

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20229503012/Mumbai**  
**Date: 24/11/2022**

Ms. Neha Karma  
21Motipura,  
Near Hanuman Mandir,  
Khargone-451001,  
Madhya Pradesh.  
Tel# -

Dear Neha Karma,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

**TCS Confidential**  
**TCSL/DT20229503012**

1

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No 2, Thane (West) 400 601 India

Tel: 91 22 6778 2000/2222 Fax: 91 22 6778 2190 Website: [www.tcs.com](http://www.tcs.com)

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)



## GROSS SALARY SHEET

Annexure 1

Name	Neha Karma
Designation	Assistant System Engineer-Trainee
Institute Name	Jawaharlal Institute Of Technology, Borawan

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
<b>2) Performance Pay**</b>		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
<b>TOTAL GROSS</b>	27,415	3,36,877
<b>Xplore/ Learning Incentive****</b>		Upto 60,000

# Refer to Table 2 for TCSL defined Structure: In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

\*\*The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

\*\*\*\* Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
<b>GROSS BOUQUET OF BENEFITS</b>	7,646	91,752

✉ [deepika@geitpl.com](mailto:deepika@geitpl.com)

100

**THE UNIVERSITY OF CHICAGO**

hr gentpi <at>piwasegentpi.com>

Head St.

✓ ~~✓~~ Vishal Karma

#### 4 Nandani Gokhe

6- Gaurav Rewariya

8- Swati Inekur 72

Thanks & Regards,

Deepika Sharma



eagle

Phone: 91-58539000

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Q scofit X 卐

Dear Nitin Sir,

Greetings.....!!!

As discussed we are hiring for Below Profile for Indore Location.

About Company: **Scofit** Fintech Services Private Limited is determined to bring credit awareness to the masses. Scofit helps your customers to track their credit score regularly, and get curated, personalized tips to help improve their cr to apply to banks and NBFCs for home loan, personal loan, car loan etc. It is the perfect matrix of a credit health guide (Experian report) and a friend (customized tips to improve your score).

You can subscribe and login to check your individual

Job Details:

- Perform inbound and outbound customer calls
  - Explain and counsel customers to repay the overdue
  - Ensure 100% 1st call to customer within 12 hours
  - Achieve collections & calling parameters as per the company standard
  - Understand credit concerns customers have when their loan or credit card gets rejected
  - Introduce Scofit and describe the services we do
  - Provide Service Plan options on how customers can improve their scores and become loan eligible
  - Co-ordinate with the operations department on successful repayment & resolution of negative issues pertaining to credit bureaus
  - Should be fluent in English and Hindi. Multilingual would be an added advantage.
  - Should have knowledge of loan and credit products
  - Understands management by metrics and is result oriented
  - Passionate about customer interaction
  - Enjoys working in a start-up environment
- CTC: 2.7LPA(Salary + Incentive)

Position: AIC (Associate In-house Consultant)

Regards,  
Himanshu Tiwari  
7471174399

**Scofit Joining Status**

S.no.	Name	Course	Branch Name	Pass out year	Contact No	Name of College
1	Ganesh Prajapat	B.Tech.	CE	2023	6260917213	JIT Borawan
2	Ganesh sohne	B.Tech.	CE	2022	8305401640	JIT Borawan
3	Kartik Dadore	B.Tech.	CE	2023	8889747233	JIT Borawan
4	Mahesh sitole	B.Tech.	CE	2022	9575040733	JIT Borawan
5	Priyanka koli	B.Tech.	CE	2023	9630210616	JIT Borawan
6	Ritesh Dabad	B.Tech.	CE	2023	7489620051	JIT Borawan
7	Minakshi Mandloi	B.Tech.	CSE	2023	7067529151	JIT Borawan
8	Rani verma	B.Tech.	CSE	2022	9303085574	JIT Borawan
9	Vidhi Patidar	B.Tech.	CSE	2023	9303187621	JIT Borawan
10	Aarti verma	B.Tech.	EC	2023	7828157080	JIT Borawan
11	Harish patidar	B.Tech.	EC	2023	9993695666	JIT Borawan
12	Lokesh Rathore	B.Tech.	EC	2023	9303923480	JIT Borawan
13	Priya patoda	B.Tech.	EC	2023	8103178624	JIT Borawan
14	Shantilal Barde	B.Tech.	EC	2023	9754749547	JIT Borawan
15	Faizal Khan	B.Tech.	EX	2023	8103165955	JIT Borawan
16	Nitesh patel	B.Tech.	EX	2023	9685424077	JIT Borawan
17	Pallavi Patil	B.Tech.	EX	2023	7470454639	JIT Borawan
18	Purnima Karma	B.Tech.	EX	2023	6260680201	JIT Borawan
19	Rajesh panwar	B.Tech.	EX	2023	9131640133	JIT Borawan
20	Shivani patidar	B.Tech.	IT	2023	8965020928	JIT Borawan
21	Yashwant kumrawat	MCA	M.C.A	2023	7489013809	JIT Borawan
22	Harshraj singh Chouhan	B.Tech.	ME	2023	7974757035	JIT Borawan
23	Kunal sukumar	Btech	ME	2023	7440632604	JIT Borawan

**BOOTNEXT TECH VENTURES PRIVATE LIMITED**

**Private & confidential**

**Date: 19th Dec, 2022**

Dear Vidhya,

**Subject: Internship Offer Letter**

We are pleased to offer you an internship at BootNext Tech Ventures Private Limited ("Company") in the [Software Development Department]. Your internship shall commence on 2nd January 2023 (Monday) and shall end on [2nd April 2023] ("Term"). Here are key particulars of your internship with the Company as set forth below:

1. **Duties and Responsibilities:** Subject to your acceptance of the terms and conditions contained herein, your duties and responsibilities during the Term will be determined by the supervisor/mentor assigned to you for the duration of the internship.
2. **Stipend:** You are eligible for a stipend of INR 10000 (Rupees Ten Thousand only) during the Term which shall be paid on completion of the tasks assigned to you during your internship to the satisfaction of the Company.
3. **Location:** You are required to report at the Company Corporate office address. The Company may, at its sole discretion, require you to work remotely for such period of time as the Company deems fit.
4. **Confidentiality & Agreement:** You will not, at any time, during your internship or after, without the written consent of the Management disclose or divulge or make public any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your internship or otherwise.

As a prerequisite to your internship, you will be required to sign Company's standard confidentiality and non-disclosure agreement whose terms & conditions shall be in accordance with BootNext's policy & procedures.

This letter supersedes & replaces any prior agreements, representations or understandings (whether written, oral, implied or otherwise) between you & the Company and constitute the complete agreement between you and the Company regarding the subject matter set forth herein.

To indicate your acceptance of this offer, please sign and date this letter in the space provided below and return it to us. This offer is contingent to your acceptance within 5 (five) calendar days of communication, failing which it will be company's prerogative to cancel the internship. The offer is subject to satisfactory background/reference check and verification of your academic records. This internship cannot be construed as an employment or an offer of employment with the Company.

**BOOTNEXT TECH VENTURES PRIVATE LIMITED**

You are required to submit following self-attested documents (please carry the originals for verification on date of joining)

- Curriculum Vitae
- Qualification certificates (HSC, SSC, Graduation (if applicable))
- Aadhar and PAN card

We expect you to uphold the objectives of technical excellence, dedication, ethical business dealings and high productivity at BootNext. Welcome aboard! If you have any questions, please feel free to reach out to us.

Sincerely,  
For BootNext Tech Ventures Pvt. Ltd.

Authorized signatory

AGREED TO & ACCEPTED

Signature: \_\_\_\_\_

Dated: \_\_\_\_\_

## B.Tech. Placement Record 2023 -E

Sn	Name	Enrollment Number	Mobile Number	Branch	Name of Company	Salary Package	Document Proof
1	Aarti verma	0805EC191002	7828157080	EC	Scofit Fintech Services Pvt. Ltd.	2.4	Yes
2	Harish patidar	0805EC191018	9993695666	EC	Scofit Fintech Services Pvt. Ltd.	2.4	Yes
3	Khushbu Patidar	0805EC191022	9516837956	EC	Apconic Software Pvt. Ltd.	3	Yes
4	LOKESH RATHORE	0805EC191026	+918719024197	EC	Scofit Fintech Services Pvt. Ltd. Kheyti Tech Pvt. Ltd.	2.4	Yes
5	Nitesh Varfa	0805EC191031	9111636074	EC	Droom Technology	5	Yes
6	Priya patoda	0805EC191032	8103178624	EC	Scofit Fintech Services Pvt. Ltd.	2.4	Yes
7	Sandeep Saini	0805EC191038	8959744428	EC	Golden Eagle IT Technologies Pvt. Ltd.	3.5	Yes
8	Shamun khatri	0805ec191039	+918349020770	EC	Builup	3	Yes
9	Shantilal Barde	0805EC191040	9754749547	EC	BootNext Tech Ventures Pvt. Ltd.	5	Yes

Q scofit

Dear Nisha Sir,

Greetings...!!!

As discussed we are hiring for Below Profile for Indore Location.

About Company: Scofit Fintech Services Private Limited is determined to bring to apply to banks and NBFCs for home loan, personal loan, car loan etc. It is the p You can subscribe and login to check your individual

Job Details:

- Perform inbound and outbound customer calls
- Explain and counsel customers to repay the overdue
- Ensure 100% 1st call to customer within 12 hours
- Achieve collections & calling parameters as per the company standard
- Understand credit concerns customers have when their loan or credit card
- Introduce ScoFit and describe the services we do
- Provide Service Plan options on how customers can improve their scores
- Co-ordinate with the operations department on successful repayment & re
- Should be fluent in English and Hindi. Multilingual would be an added ad
- Should have knowledge of loan and credit products
- Understands management by metrics and is result oriented.
- Passionate about customer interaction.
- Enjoys working in a start-up environment.

CTC: 2.7LPA(Salary + Incentive)

Position: AIC (Associate In-house Consultant)

Regards,  
Himanshu Tiwari  
7471174369

### Attitude Test

Page No 2 of 8, 05/07/10 11:09 AM

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Q No 8 I am confident about making friends in any part of the world inspite of the fact that I may not know other person language.

- A. Yes  
B. No  
C. Uncertain

Q No 9 Which is the most convenient way you stay connected with your friends and relatives

**Scofit Joining Status**

S.no.	Name	Course	Branch Name	Pass out year	Contact No	Name of College
1	Ganesh Prajapat	B.Tech.	CE	2023	6260917213	JIT Borawan
2	Ganesh sohne	B.Tech.	CE	2022	8305401640	JIT Borawan
3	Kartik Dadore	B.Tech.	CE	2023	8889747233	JIT Borawan
4	Mahesh sitole	B.Tech.	CE	2022	9575040733	JIT Borawan
5	Priyanka koli	B.Tech.	CE	2023	9630210616	JIT Borawan
6	Ritesh Dabad	B.Tech.	CE	2023	7489620051	JIT Borawan
7	Minakshi Mandloi	B.Tech.	CSE	2023	7067529151	JIT Borawan
8	Rani verma	B.Tech.	CSE	2022	9303085574	JIT Borawan
9	Jidhi Patidar	B.Tech.	CSE	2023	9303187621	JIT Borawan
✓10	Aarti verma	B.Tech.	EC	2023	7828157080	JIT Borawan
✓11	Harish patidar	B.Tech.	EC	2023	9993695666	JIT Borawan
✓12	Lokesh Rathore	B.Tech.	EC	2023	9303923480	JIT Borawan
✓13	Priya patoda	B.Tech.	EC	2023	8103178624	JIT Borawan
✓14	Shantilal Barde	B.Tech.	EC	2023	9754749547	JIT Borawan
15	Faizal Khan	B.Tech.	EX	2023	8103165955	JIT Borawan
16	Nitesh patel	B.Tech.	EX	2023	9685424077	JIT Borawan
17	Pallavi Patil	B.Tech.	EX	2023	7470454639	JIT Borawan
18	Purnima Karma	B.Tech.	EX	2023	6260680201	JIT Borawan
19	Rajesh panwar	B.Tech.	EX	2023	9131640133	JIT Borawan
20	Shivani patidar	B.Tech.	IT	2023	8965020928	JIT Borawan
21	Yashwant kumrawat	MCA	M.C.A	2023	7489013809	JIT Borawan
22	larshraj singh Chouhan	B.Tech.	ME	2023	7974757035	JIT Borawan
23	Kunal sukumar	Btech	ME	2023	7440632604	JIT Borawan



21<sup>st</sup> February 2023

Ms. Khushbu Patidar,  
Kawana, Khargone,  
Madhya Pradesh

Sub: Offer for the post of "Software Engineer"

Dear Khushbu,

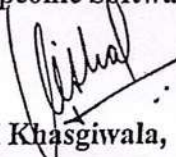
We refer to your application for employment in our company and the subsequent interview you had with us. We are pleased to inform you that you have been selected for employment in Apconic Software Pvt. Ltd., Indore.

The Brief information about the offer are as follows:

1. Your date of joining Apconic Software Pvt. Ltd. will be 1<sup>st</sup> March 2023. If there is any change in the date of joining from your side, you will have to intimate to the HR department.
2. Your designation will be Software Engineer.
3. Your Annual CTC will be Rs.3,00,000/- (Three Lakh Rupees Only).
4. You shall report to HR dept. at 09:30 am on your given date of joining with all relevant documents in original as mentioned in the attached documents check list.
5. You are requested to sign the duplicate copy of this offer letter, as a token of your acceptance of the offer.

We look forward to working with you at Apconic Software Pvt. Ltd.

Yours Sincerely,  
For Apconic Software Pvt. Ltd.,

  
Vishal Khasgivala,  
Director

Acceptance:

I, Khushbu Patidar, accept this offer letter. I shall report for joining on 1<sup>st</sup> March 2023.

Name :

Date :

Signature:

Place:

**Apconic Software Pvt Ltd**

Reg. Office : Flat No.07, Pragati Apartment 2A, Kailash Park Colony, Indore 452001 (M.P.)

AEPL/HR/14 (VER OL2016\_06-A)

+91 731 4780800 | accounts@apconic.com | www.apconic.com | CIN No.- U72200MP2011PTC026842

28 Dec 2022

Lokesh Rathore  
Khargone, Madhya Pradesh  
Phone: +91 93039 23480 Email: [itslokesh.rathore@gmail.com](mailto:itslokesh.rathore@gmail.com)

**Subject: Letter of Training Appointment as a Sales Trainee with Kheyti**

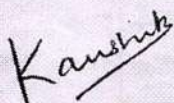
Dear Lokesh Rathore,

We are very pleased to extend to you this Training Offer Letter with Kheyti starting 09 Jan 2023.

1. You will get training under the Sales and Services Department and you will report to the Cluster Manager, Madhya Pradesh of Kheyti.
2. The training period will be minimum of 3 months to maximum of 6 months.
3. On successful completion of the training based on your performance you will be offered with a full time position as Sales Coordinator.
4. During the Training period you will be entitled to a stipend of Rs. 15,000 per month, in addition to the stipend company agrees to provide reimbursement for food, accommodation and travel expenses as per Kheyti Reimbursement policy.
5. On full time employment, the company agrees to pay the salary minimum of INR 2,40,000 CTC to maximum of INR 3,00,000 CTC per annum. (please note post full time employment salary may vary based on the performance of the individual).
6. Your initial place of posting shall be in Anjad, Madhya Pradesh, India. You may, however, be required to work at any place of business that the Company has or may later acquire.
7. The normal working days are Monday through Saturday. The normal working hours are 9:00 AM to 6:00 PM. You might be expected to work, if necessary, for additional hours depending on your responsibilities and exigencies. You will be entitled to leaves as per policy.
8. During your association with Kheyti, your performance will be assessed closely. Any serious issues, on either side, should be raised as they occur.

Please confirm your date of joining and return a signed and dated copy of this offer letter to us.

Yours sincerely,



**Kaushik K,**  
**Co- Founder & CEO, Kheyti**

\_\_\_\_\_  
Signature of Candidate

\_\_\_\_\_  
Date

**KHEYTI TECH PRIVATE LIMITED**

Plot No. 200, 2nd Cross, Rocktown Colony, Mansoorabad, LB Nagar, Hyderabad- 500068, Telangana, India  
[www.kheyti.com](http://www.kheyti.com) | [info@kheyti.com](mailto:info@kheyti.com) | +91-7337502444 | CIN: U01403TG2015PTC102408



## KHEYTI TECH PRIVATE LIMITED

Plot No. 200, 2nd Cross, Rocktown Colony, Mansoorabad, Hyderabad, Telangana - 500068, INDIA

Salary Slip for the Month of October 2024

Employee Code	EMP#127		
Name	Lokesh Rathore		
Designation	Sales Officer		
Date of Joining	26-Nov-23		
PAN	DLJPR1805P		
UAN	101658578583		
EMPLOYER'S PROVIDENT FUND	₹	1,800.00	Month Days 31.00
EMPLOYER'S STATE INSURANCE	₹	-	Net Paid Days 31.00
		LOP	-

EARNINGS	Amount (₹)	DEDUCTIONS	Amount (₹)
BASIC PAY	₹ 11,153.00	PT	₹ 208.00
CONSULTANT FEE	₹ -	INCOME TAX (TDS)	₹ -
HOUSE RENT ALLOWANCE	₹ 11,153.00	PF	₹ 1,800.00
TRAVEL ALLOWANCE	₹ 4,531.00	ESI	₹ -
OTHER ALLOWANCE	₹ 5,963.00	ADVANCES & PENALTIES	₹ -
LEAVE ENCASHMENT	₹ -		
TELEPHONE ALLOWANCE	₹ 400.00		
REIUMBURSEMENTS	₹ -		
TOTAL EARNINGS	₹ 33,200.00	TOTAL DEDUCTIONS	₹ 2,008.00

NET PAY (₹)	₹ 31,192
NET PAY IN WORDS	Rupees Thirty One Thousand One Hundred Ninety Two Only
This is a system generated payslip, it does not require any signature and/or company seal	

# DROOM TECHNOLOGY LIMITED

(Formerly Known as Droom Technology Private Limited)

CIN: U72300DL2014PLC271386



Date: July 24, 2023

Dear Nitesh,

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization.

We are pleased to offer you an appointment as "Engineering Intern,". The offer is valid for you to join us on or before **1<sup>st</sup> August, 2023**. You shall be reporting to work at **10:00 am** on the day of joining.

1. Your Monthly stipend shall be Rs. 15,000/- (Rupees Fifteen Thousand Only)
2. As informed, your initial place of posting shall be at **Gurugram**. The organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or associated or affiliated companies located within/outside the country.
3. You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.
4. On the day of joining, you are requested to contact **Unnati Ghosh**, working with us in **Human Resources** for completion of your joining formalities and induction. She can be contacted @ **9971083450**.
5. A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.



Registered office: 90/31B, First Floor, Malviya Nagar, South Delhi, Delhi, 110017 |

Corporate office: Plot No. 77-A, IFFCO Road, Sector-18, Gurugram, 122015 |

✉ [info@droom.in](mailto:info@droom.in), 🌐 [www.droom.in](http://www.droom.in) | ☎ 011-40404501

USA: Droom Labs Inc., 2201 Walnut Avenue, Suite 190, Fremont, CA, 94538

# DROOM TECHNOLOGY LIMITED

(Formerly Known as Droom Technology Private Limited)

CIN: U72300DL2014PLC271386



On the day of joining, please bring the following with you (Original + 1 Photocopy): -

- Y Proof of age (birth certificate/ class 10th certificate)
- Y Proof of highest and latest qualification
- Y Proof of Permanent Address (Anyone - Telephone bill/ Electricity bill/ Bank statement/ Ration card)  
Identity Proof (Anyone -Passport/ Permanent Driving license/ Voter ID)
- Y PAN Card
- Y Aadhar Card
- Y Relieving / Experience/ latest salary slip from all previous employer (if applicable)
- Y 2 recent passport size photographs

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time. In the future, we may restructure this compensation package to reflect allowances.

We are very excited about you joining us & we look forward to having you with Droom.

Best Wishes

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

Signature..... Date.....



Registered office: 90/31B, First Floor, Malviya Nagar, South Delhi, Delhi, 110017 |

Corporate office: Plot No. 77-A, IFFCO Road, Sector-18, Gurugram, 122015 |

✉ [info@droom.in](mailto:info@droom.in), 🌐 [www.droom.in](http://www.droom.in) | ☎ 011-40404501

USA: Droom Labs Inc., 2201 Walnut Avenue, Suite 190, Fremont, CA, 94538



**GOLDEN  
EAGLE**

CMMI-3 | ISO 9001:2015

## Offer Letter

Date - 7th December 2022

Dear Sandeep,

Based on our recent discussion, we are pleased to offer you the position of **Software Trainee**. You will report to our Indore based office. Your appointment will be governed by the terms and conditions mentioned in the employee policy & NDA.

We extend this offer and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **26th December 2022**

Your employment is subject to the satisfactory completion of a probationary period of six months. The probationary period is designed to grant the employer time to assess whether you are able to fulfill your role with the employer. During the probationary period your employment may be terminated by either you or the employer upon providing 1 week written notice.

Your Compensation for 6 months will be 90,000 & after 6 months based on your performance it will be revised to 4,00,000 ( 3 lac fixed and 1 Lac variable)

**Note - 1 Lac variable pay will be paid after successfully completion of 2 years with the company on quarterly basis based on your performance.**

Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification.

Your office hours will be 11.00 AM to 8.00PM, office offers may differ on the basis of work assigned to you. As a full time employee you will devote substantially the whole of your time and attention during the employers business hours to the performance of your under this agreement.

After receiving your acceptance of this offer, the company reserves the right to communicate with your college to confirm your availability to join as agreed and to conduct professional reference checks and background verification.

\*In case, your background verification fails, Golden Eagle IT Technologies Pvt LTD has the right to terminate your employment with immediate effect.\*

You are required to sign an agreement for Three years effective from your date of joining. (Three Year Agreement with Golden Eagle. Bank cheque for security pre-filled with 2 Lakh).



+91-95843-09000  
0731-299-0040



hr@geitpl.com



205, NRK Biz Park, PU4,  
Indore- 452010, MP (India)



**GOLDEN  
EAGLE**

CMMI-3 | ISO 9001:2015

On your date of joining you are expected to complete the necessary joining formalities and submit below listed documents (Scan copies) -

- 1) All Educational Certificates
- 2) Copy of Aadhar card
- 3) Copy of Pan Card
- 4) 3 passport Size photographs.

Please note :

- This appointment is subject to satisfactory professional reference checks.
- This offer from Golden Eagle is valid for 2 days only from the date of offer, any extension said validity shall be at the discretion of the company and shall be communicated to you in writing.

It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. This letter and Golden Eagle IT Technologies Pvt LTD employment application are intended to be final. To accept the offer and the terms of this letter, please revert with your acceptance.

Sandeep, everyone you have interviewed with joins me in extending to you congratulations and warm regards.

We look forward to you joining our team. If you wish to discuss any details of this offer, please feel free to contact us.

Best Regards,

*Anshita Airan*

Anshita Airan

Head of Recruitment & operations

Golden Eagle IT Technologies Pvt LTD



+91-95843-09000  
0731-299-0040



hr@geitpl.com



205, NRK Biz Park, PU4,  
Indore- 452010, MP (India)

# Golden Eagle It technologies Pvt Ltd

205 Nrk bizz park, behind c21 mall, Vijay Nagar, Indore, M.P

Email: info@geitpl.com, info@goldeneagle.ai

Personal and professional details	
Employee Name	Sandeep Saini
Employee Code	165
Department	Python Department
Designation	Developer
Account No.	50100585049380
Pay period	September 2024

Working and Leave	
Total Working Days	21
Paid Leave Taken (In Hrs)	0
Unpaid Leave Taken	0

Allowances		Deductions	
Basic Salary	16500.00	Professional Tax	167.00
House Rent Allowance	13200.00	EPF	3600.00
Daily Allowance	3300.00		
Net Payment			29233.00

**Net Payment: 29233.00**

## OFFER LETTER

### **BuiltUp**

Ahmedabad, Gujarat 382330

Email: builtupengg@gmail.com

### **Shamun Khatri**

JIT, INDORE

Email: shamunkhatri@gmail.com

We are pleased to extend an offer of internship at **Builtup Technologies** to you, based on your impressive qualifications and performance during the interview process. As per your demonstrated knowledge and skill, we are pleased to offer the following opportunity at this time:

### **Internship Details:**

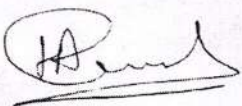
- Duration: 2 months
- Start Date: 1 May 2024
- End Date: 1 July 2024
- Responsibilities: Front End Developer MERN STACK Technology

**Stipend Period:** Following the successful completion of the internship period, you will transition into a stipend period for an additional 3 months. During this time, your stipend-based salary will range from approximately INR 5,000 to INR 10,000, reflecting the value of your contributions and the skills you bring to the table.

**Full-Time Employment:** At the conclusion of the stipend period, your performance will be evaluated. We firmly believe that your knowledge and skill set will position you for success, and top performers will be offered full-time employment with Builtup Technologies in roles that best utilize their talents and expertise.

Please take the time to review this offer carefully and If you are ready to accept this offer, please sign and return the enclosed copy of this letter by April 20, 2024.

Warm regards,



Harsh Panchal  
Founder and CEO  
BuiltUp Technologies



### Selected Candidate List.

 **Hr geitpl** <deepika@geitpl.com>  
to me

Hello Sir,

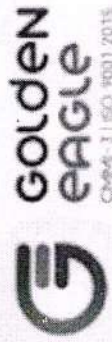
Here I'm sharing the selected candidate list. Confirm the date of joining for them. We have a date of joining is mid december & 24th december.

- 1- Samarth Joshi
- 2- Vishal Karma
- 3- Sandeep Saini
- 4- Nandani Gokhale
- 5- Piyush Barve
- 6- Gaurav Rewaliya
- 7- Kimiya Wani
- 8- Swati Thakur

Thanks & Regards,

Deepika Sharma

HR Manager & Chief Sales Officer | GEITPL - IT Solutions



Phone: +91-95584309000

Private & confidential

Date: 03 August 2023

Dear Shantilal,

**Subject:** Appointment for the position Associate Software Engineer

We are pleased to extend a formal offer of employment for the position of Associate Software Engineer with **BootNext Tech Ventures Private Limited**. Your job description & organizational structure will be explained to you at the time of joining. Here are key particulars of our offer of employment to you.

1. **Remuneration:** Company will pay you an annual compensation package of INR 500,000 (Indian Rupees Six Lakhs only) post probation period. During probation period, you will be provided internship amount as compensation. Details of the breakup are provided in "Annexure-A". Your salary would be paid monthly in accordance with the Company's payroll procedures.
2. **Place of work** - Your regular workplace will be at BootNext office based at Indore. As a part of employment, you may have to undertake national or international travel. You will be entitled to reimbursement of expenses & allowances as per company policies at the time of your travel.
3. **Full-time employment:** Your position is whole-time employment with the Company and you shall devote yourself exclusively to the business and interests of the Company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly, in any other trade or business during your employment with the Company, without permission in writing of the Management of the Company. You will not seek membership as well of any local or public bodies without first obtaining specific written permission from the Management.
4. **Probation:** The first few months (typically 3 months) of your employment will be considered as the "Probation Period". During the Probation Period, either party will observe the other and may terminate the employment by giving 7-day notice; but without the need to provide explanation. You will be confirmed after satisfactory performance and conduct during the Probation Period. In case of unsatisfactory performance during the Probation Period, your employment may be terminated by the Company at any time with immediate effect. The period of probation can be extended at the discretion of the company management, and you will continue to be on probation till an order of confirmation is issued in writing.
5. **At-will employment:** Your employment with the Company will be at will meaning that either you or the Company may terminate your employment at any time and for any reason, with or without cause. The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you 2 (two) months advance notice. You are required to serve the organization effectively and with your full capacity during all time frames.
6. **Employee Service Agreement:** In consideration of the training that will be given, and the money invested by the Company in imparting such training and knowledge, you will remain in the services of the Company for a period of 3 (three) years from the date of confirmation ("Service Period"). You will be required to execute a Service agreement at the time of confirmation for an amount of INR 5,00,000 (Rupees Five Lakhs only) which needs to be paid by you to the Company in case you violate the terms and conditions of the Employee Service Agreement executed by you, applicable for the first 3 (three) years of your employment post confirmation with us. In the event of resignation of the services before the completion of the Service Period, you will be liable to pay the Company's expenses incurred by the Company in such training as

set out in the Employee Service Agreement. In case of resignation of the services post completion of the Service Period, you are required to provide 2 (two) months' advance written notice to the Company.

7. **Adherence to Policy:** Your work in the organization will be subject to the rules & regulations and company policies as laid down in relation to conduct, discipline and other matters. You will always fulfil the responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results. You will be bound to the terms & conditions of Employment Agreement. The Company reserves the right to change any of these including associated procedures at any time.
8. **Confidentiality & Agreement:** You will not, at any time, during the employment or after, without the written consent of the Management disclose or divulge or make public any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

As a prerequisite to your appointment, you will be required to sign Company's standard confidentiality, Proprietary Information and Inventions Agreement, non-competition, privacy and assignment of intellectual property rights undertaking/agreement, whose terms & conditions shall be in accordance with BootNext's policy & procedures.

This letter supersedes & replaces any prior representations or understandings (whether written, oral, implied or otherwise) between you & the Company.

To indicate your acceptance of this offer, please sign and date this letter in the space provided below and return it to us. This offer is contingent to your acceptance within 10 (ten) calendar days of communication, beyond which it will be the Company's prerogative to extend the offer further. The offer is subject to satisfactory background/reference check and verification of your academic & employment records. Upon acceptance of this offer and completion of the Probation Period, an employment agreement will be issued to you, which will lay additional governing terms & conditions. Your appointment is subjected to its issuance by the Company and your acceptance.

You are required to submit following self-attested documents (please carry the originals for verification on date of joining)

- Qualification certificates (HSC, SSC, Graduation / Post Graduation, industry certifications).
- Aadhar & PAN card
- If applicable, copy of experience & relieving letters from previous employers.

As a member of BootNext, we expect you to uphold the objectives of technical excellence, dedication, ethical business dealings and high productivity. We look forward to work with you. Welcome aboard!

Sincerely,  
For BootNext Tech Ventures Pvt. Ltd.

Authorized signatory

AGREED TO & ACCEPTED

Signature: \_\_\_\_\_

Dated: \_\_\_\_\_

**ANNEXURE A: SALARY BREAKUP**

• **Annual Total Compensation (post confirmation period):**

Your Annual Total Compensation (subject to successful completion of the Probation Period) will be INR 5,00,000/- (Rupees Five Lakhs Only) as listed below:

Compensation Structure		
Compensation components		Amount (per annum)
(A)	Basic	2,00,000
(B)	HRA	1,00,000
(C)	Special Allowance	1,00,000
(D)	Bonus (due after 12 months of service post confirmation)	1,00,000
(E)	Annual Total Compensation (A+B+C+D)	5,00,000

- **Compensation during probation:** During the Probation Period, you will be paid INR 10000 (Rupees Ten Thousand only) as internship amount on monthly basis.

**Notes**

- Your salary & benefits shall be subjected to deductions of taxes & statutory deductions/ contributions as appropriate and consistent with Indian Tax laws e.g., TDS, PF, ESI, PT etc. PF is optional for employee to opt for. PT is deducted @ 208 INR /month as per Government rules.
- Your salary & benefits shall be subjected to deductions on account of any unauthorized absence, authorized absence for time period beyond leave entitlement, damage to property and/or reputation and/or brand of the company and all the matters as governed by Company policy from time to time.
- Your remuneration will be subject to review after 12 months of employment confirmation.
- You will be entitled to participate in all health insurance, personal accident insurance, vacation, ESOP and any other Employee Benefit Programs. Descriptions of these programs will be issued to you during your employment.

**BootNext Tech Ventures Private Limited**

195, Scheme No 78 Part 2, Vijay Nager, Indore, India 452010

**Payslip for the month of Nov 2024**

Name:	Shantilal Barde	Employee No:	BNE132
Joining Date:	07 Aug 2023	Bank Name:	
Designation:		Bank Account No:	
Department:		PAN Number:	OALPS9144G
Location:		PF No:	MPIND26457740000010080
Effective Workdays:	30	PF UAN:	101804654987
LOP:	0		
Earnings		Deductions	
Master	Amount		Amount
BASIC	16667	PF	1800
HRA	6667	PROF TAX	167
OTHER ALLOWANCE	8200		
Total Earnings	31534	Total Deductions	1967
Net Pay for the Month		29567	
(Rupees Twenty Nine Thousand Five Hundred Sixty Seven Only)			

This is a system generated payslip and does not require signature.

## B.Tech. Placement Record 2023-Ex

Sn	Name	Enrollment Number	Mobile Number	Branch	Name of Company	Salary Package	Document Proof
1	Rajesh panwar	0805CS191094	9131640133	EX	Scofit Fintech Services Pvt. Ltd.	2.4	Yes
2	Faizal Khan	0805EX191009	8103165955	EX	Scofit Fintech Services Pvt. Ltd.	2.4	Yes
3	Mohammad Aman	0805EX191018	8789624778	EX	Industrial Automation Solution	2.16	Yes
4	Mohit Tanwar	0805EX191020	9399493313	EX	Industrial Automation Solution	2.16	Yes
5	Nitesh patel	0805EX191022	9685424077	EX	Computronics , Scofit Fintech Services Pvt. Ltd.	3-2.4	Yes
6	Pallavi Patil	0805EX191023	7470454639	EX	Scofit Fintech Services Pvt. Ltd.	2.4	Yes
7	Purnima Karma	0805EX191026	6260680201	EX	Scofit Fintech Services Pvt. Ltd.	2.4	Yes
8	Rupesh yadav	0805EX191033	7879687567	EX	Industrial Automation Solution	2.16	Yes
9	Shubham Gupta	0805EX191039	8770118185	EX	Computronics India Services Pvt. Ltd.	3	Yes

IT CO. SUE SAN X M Inbox (136) - tpo@techno X SCOFIT - Google Drive X Scofit- Joining Status.xlsx X Placement Record 2023.xlsx X

mail.google.com/mail/u/0/?tab=rm&ogbl#search/scofit/FMfcgzGrbJBEJRHFhgbbkkqpsPnsnpsv

Algorithm Complexi... B How To Get Kenba?... Photo in 3DC(15/09...

Q scofit X #

← B O B B B !

Dear Nitin Sir,

Greetings!!!!

As discussed we are hiring for Below Profile for Indore Location.

About Company: Scofit Fintech Services Private Limited is determined to bring credit awareness to the masses. Scofit helps your customers to track their credit score regularly, and get curated, personalized tips to help improve their cr to apply to banks and NBFCs for home loan, personal loan, car loan etc. It is the perfect matrix of a credit health guide (Experian report) and a friend (customized tips to improve your score). You can subscribe and login to check your individual

Job Details:

- Perform inbound and outbound customer calls
- Explain and counsel customers to repay the overdue
- Ensure 100% 1st call to customer within 12 hours
- Achieve collections & calling parameters as per the company standard
- Understand credit concerns customers have when their loan or credit card gets rejected
- Introduce Scofit and describe the services we do
- Provide Service Plan options on how customers can improve their scores and become loan eligible
- Co-ordinate with the operations department on successful repayment & resolution of negative issues pertaining to credit bureaus
- Should be fluent in English and Hindi. Multilingual would be an added advantage
- Should have knowledge of loan and credit products
- Understands management by metrics and is result oriented.
- Passionate about customer interaction.
- Enjoys working in a start-up environment

CTC: 2.7LPA(Salary + Incentive)

Position: AIC (Associate In-house Consultant)

Regards,

Humanshu Tiwari

7471174309

**Scofit Joining Status**

S.no.	Name	Course	Branch Name	Pass out year	Contact No	Name of College
1	Ganesh Prajapat	B.Tech.	CE	2023	6260917213	JIT Borawan
2	Ganesh sohne	B.Tech.	CE	2022	8305401640	JIT Borawan
3	Kartik Dadore	B.Tech.	CE	2023	8889747233	JIT Borawan
4	Mahesh sitole	B.Tech.	CE	2022	9575040733	JIT Borawan
5	Priyanka koli	B.Tech.	CE	2023	9630210616	JIT Borawan
6	Ritesh Dabad	B.Tech.	CE	2023	7489620051	JIT Borawan
7	Minakshi Mandloi	B.Tech.	CSE	2023	7067529151	JIT Borawan
8	Rani verma	B.Tech.	CSE	2022	9303085574	JIT Borawan
9	Vidhi Patidar	B.Tech.	CSE	2023	9303187621	JIT Borawan
10	Aarti verma	B.Tech.	EC	2023	7828157080	JIT Borawan
11	Harish patidar	B.Tech.	EC	2023	9993695666	JIT Borawan
12	Lokesh Rathore	B.Tech.	EC	2023	9303923480	JIT Borawan
13	Priya patoda	B.Tech.	EC	2023	8103178624	JIT Borawan
14	Shantilal Barde	B.Tech.	EC	2023	9754749547	JIT Borawan
✓15	Faizal Khan	B.Tech.	EX	2023	8103165955	JIT Borawan
16	Akitesh patel	B.Tech.	EX	2023	9685424077	JIT Borawan
✓17	Pallavi Patil	B.Tech.	EX	2023	7470454639	JIT Borawan
✓18	Purnima Karma	B.Tech.	EX	2023	6260680201	JIT Borawan
✓19	Rajesh panwar	B.Tech.	EX	2023	9131640133	JIT Borawan
20	Shivani patidar	B.Tech.	IT	2023	8965020928	JIT Borawan
21	Yashwant kumrawat	MCA	M.C.A	2023	7489013809	JIT Borawan
22	Harshraj singh Chouhan	B.Tech.	ME	2023	7974757035	JIT Borawan
23	Kunal sukumar	Btech	ME	2023	7440632604	JIT Borawan

Industrial  
**AUTOMATION**  
Solution

Appointment Letter

Date: 17/05/2023

To,  
Mr. Mohammad Aman  
Dist. Dhanbad.  
Jharkhand

**Subject : Letter of Appointment for post of "Plc Programmer Engineer".**

With reference to your application /bio data and the subsequent interview you had with us, we are pleased to inform you that you have been selected as **"Plc Programmer Engineer"**, on the following conditions.

1. You will be join your duty on or before date **23 May 23**.
2. You will be designated as **"Plc Programmer Engineer"**.
3. CTC will be 180000/- that inclusive HRA, PT and Insurance, Onsite Expenses will be extra as actual.
4. Candidate should have valid PAN card, Aadhar Card, 2 Wheeler License. He will submit the copy of document at the time of joining.

Kindly return to us the duplicate copy of this offer letter duly signed by you as a token of your acceptance . This offer is valid only till 1 Jun , In the event of your not joining the duty before this date, this letter stands withdrawn.

We wish you the very best.

**SECT 7 PLOT NO 84/1 WING A INDRAYANI NAGAR PUNE MAHARASHTRA 411026**

Email: ias\_india@yahoo.com, sumitpatil\_sp@yahoo.co.in Mobile:-9370161441, 9689907698

Industrial  
**AUTOMATION**  
Solution

Appointment Letter

Date: 17/05/2023

To,  
Mr. Mohti Tawar  
Dist. Khargone.  
M.P.

**Subject :** Letter of Appointment for post of " **Plc Programmer Engineer** ".

With reference to your application /bio data and the subsequent interview you had with us, we are pleased to inform you that you have been selected as "**Plc Programmer Engineer**", on the following conditions.

1. You will be join your duty on or before date **23 May 23**.
- 2 You will be designated as "**Plc Programmer Engineer**".
3. CTC will be 180000/- that inclusive HRA, PT and Insurance, Onsite Expenses will be extra as actual.
4. Candidate should have valid PAN card, Aadhar Card, 2 Wheeler License. He will submit the copy of document at the time of joining.

Kindly return to us the duplicate copy of this offer letter duly signed by you as a token of your acceptance . This offer is valid only till 1 Jun , In the event of your not joining the duty before this date, this letter stands withdrawn.

We wish you the very best.

Industrial  
**AUTOMATION**  
Solution

Appointment Letter

Date: 17/05/2023

To,  
Mr. Rupesh Yadav  
Dist. Khargone.  
M.P.

**Subject : Letter of Appointment for post of " Plc Programmer Engineer ".**

With reference to your application /bio data and the subsequent interview you had with us, we are pleased to inform you that you have been selected as "**Plc Programmer Engineer**", on the following conditions.

1. You will be join your duty on or before date **23 May 23**.
- 2 You will be designated as "**Plc Programmer Engineer**".
3. CTC will be 180000/- that inclusive HRA, PT and Insurance, Onsite Expenses will be extra as actual.
4. Candidate should have valid PAN card, Aadhar Card, 2 Wheeler License. He will submit the copy of document at the time of joining.

Kindly return to us the duplicate copy of this offer letter duly signed by you as a token of your acceptance . This offer is valid only till 1 Jun , In the event of your not joining the duty before this date, this letter stands withdrawn.

We wish you the very best.

**SECT 7 PLOT NO 84/1 WING A INDRAYANI NAGAR PUNE MAHARASHTRA 411026**

Email: ias\_india@yahoo.com, sumitpatil\_sp@yahoo.co.in Mobile:-9370161441, 9689907698

Campus Drive Jit Borawan 1-Oct-2022 for SATCOM Profile

yogendra sharma <yogendra@computronics.in>  
to me, sachin, nevan, kunal.kibhatt, Sachin, Manish

Dear Nitin,

Greeting from the Compuptronics!

We have shortlisted below candidates in campus drive held at JIT Borawan dated 1-Oct-22 for SATCOM Profile.

plz confirm your Shortlisted candidate acceptance of this offer by signing and returning this letter before 6-Oct-2022.

@ Sachin Baramase,

Kindly Check the below mention Candidate Shortlisted from the JIT Borawan so need to be follow up for onboarding at the Shared date kindly keep in your record.

Candidate Name	Email Id	Contact No
✓ Nitesh Patel	np0998631@gmail.com	9685424077
Satish patidar	patidar.satish263@gmail.com	6261753617
uday PUJARI	uday.pujari143@gmail.com	9926535735
DEEPAK KUMAWAT	kumawat.deepak071@gmail.com	8827614118
Akash yadav	akashyadav45511@gmail.com	9691326187
✓ Shubham Gupta	sg152748@gmail.com	8770118185

## B. Tech. Placement Record 2023 - ME

Sn	Name	Enrollment Number	Mobile Number	Branch	Name of Company	Salary Package	Document Proof
1	Arbaaj Khan	0805ME191006	9977551794	ME	EKSPE Software Services LLP	2.4	Yes
2	Gagan Patel	0805ME191010	6267140064	ME	Hero Motor Indore	7.2	Yes
3	Harshraj Singh Chouhan	0805ME191011	7974757035	ME	Scofit Fintech Services Pvt. Ltd.	2.4	Yes
4	Nandkishor Jaiswal	0805ME191018	7489214250	ME	IDFC Dhammod	4.2	Yes
5	NITIN RATHORE	0805ME191019	+919098369377	ME	EKSPE Software Services LLP	2.4	Yes
6	Parth dashore	0805ME191020	7470616848	ME	Bhagirath KIA Showroom	1.5	Yes
7	Sameer Khan	0805ME191026	8817604119	ME	EKSPE Software Services LLP	2.4	Yes
8	SANJAY PRAJAPAT	0805ME191027	8305129097	ME	EKSPE Software Services LLP	2.4	Yes
9	Satish patidar	0805ME191029	6261753617	ME	Computonics India Services Pvt. Ltd. BPCL	2.1	Yes
10	Sumeet Tomar	0805ME191032	9926483689	ME	Fusion Micro Finance Shavard	2.4	Yes
11	Umeir sheikh	0805ME191034	6262279374	ME	EKSPE Software Services LLP	2.4	Yes
12	Viraj devrai	0805ME191037	8225858153	ME	EKSPE Software Services LLP	2.4	Yes
13	VIJAY BIRLA	0805ME203D10		ME	NTPC Selda	2.4	Yes

Oct 9, 2023  
Jawaharlal Institute of Technology  
Vidhyanagar, Bhopal  
Dist.-Khargone M.P. 451001

Dear TPO's Team,

I hope this letter finds you in good health and spirits.

I am writing to inform you about the successful campus drive we conducted at Jawaharlal Institute of Technology on 5 Oct. We are delighted to share that we selected six students from your esteemed institution during this drive.

We are pleased to report that all selected students have been working with us since November 1, 2023. They have integrated well into our team and have shown commendable dedication and performance.

The selected students are:

1. Nitin Rathore ✓
2. Umair Sheikh ✓
3. Arbaaz Khan ✓
4. Sanjay Prajapat ✓
5. Sameer Khan ✓
6. Viraj Devrai ✓

We are thrilled with their contributions so far and look forward to their continued growth and success within our organization.

We appreciate the quality of education and training that Jawaharlal Institute of Technology provides, and we look forward to future collaborations. Thank you for your support and cooperation during the recruitment process.

Best regards,

Ekspe Software Services LLP  
Faiz Khan  
Founder & Director





**BGPS Management  
Solutions Pvt Ltd.**

Cabin.no.12, 2<sup>nd</sup> Floor,  
SCO-40, Sector 11, Panchkula  
Haryana - 134109  
W: [www.bridginggaps.co.in](http://www.bridginggaps.co.in)

Ref : BGPS/2024/AL/17838

Date : 18/10/2024

**Mr. Gagan Patel**  
Vill. Pathora Block Kasrawad Dist Khargone (m.p.), Hanuman Mandir Gali Pathora, Kasrawad, Khargone, Madhya Pradesh,  
451228, India

Employee ID : BG14503

Subject : Appointment Letter

Dear Gagan Patel,

With reference to your appointment with BGPS Management Solutions Pvt Ltd. You have been appointed as "Territory Service Officer" in our organization on a Fixed Term Contract basis. The detail of the offer is as follows:-

Start date of Assignment : 14/10/2024

CTC per Annum : 4,50,000/-(Four Lakh Fifty Thousand)

Details of CTC breakup in Annexure - A

Any statutory dues like PF, ESI, Bonus etc, if applicable, will be Paid / Deducted as per law.

All taxes will be deducted as applicable by law.

The terms and conditions of the contract and details of your salary break up are specified in Service Contract attached hereto.

Kindly send the acceptance copy of the same and your PAN number to BGPS Management Solutions Pvt Ltd. within 7 days of receiving this letter.

For BGPS Management Solutions Pvt Ltd.

Signature

Authorized Signatory

Accepted By

(Gagan Patel)

## FIXED TERM CONTRACT OF SERVICE

1. This Contract is made between BGPS Management Solutions Pvt Ltd. and Gagan Patel
2. Engagement The Contractual employee is engaged by BGPS Management Solutions Pvt Ltd to perform specific fixed term work assignments ("Assignment") for BGPS Management Solutions Pvt Ltd's customer ("Customer") under the terms and conditions of this Agreement and the Schedule A attached hereto for each new Assignment.
3. The Contract
  - This agreement including Schedule A constitutes a fixed term contract of service between BGPS Management Solutions Pvt Ltd. and the Contractual employee and they govern each Assignment undertaken by the Contractual employee. Upon acceptance of each Assignment by the Contractual employee, BGPS Management Solutions Pvt Ltd. and the Contractual employee shall complete and sign Schedule A.
  - The Contractual employee is expected to complete the Assignment once accepted.
  - No variation or alteration of these Terms shall be valid unless approved by BGPS Management Solutions Pvt Ltd in writing.
  - Fixed Term Contract of Service means and includes only Contractual Service.
  - The Fixed Term Contract is for two years and may be renewed for another similar tenure or such other tenure at the specific discretion of the BGPS Management Solutions Pvt. Ltd. inter-alia depending on the performance of the Contractual employee.
  - Notwithstanding, at the sole discretion of Hero MotoCorp Limited and it's representatives, the Contractual employee may also be offered to work on the payrolls of Hero MotoCorp Limited but any such offer shall be made directly by Hero MotoCorp at its discretion and subject to the terms of offer as may be determined by Hero MotoCorp Limited. Provided however, it is specifically agreed between the Parties that Hero MotoCorp Limited is under no obligation to make any such offer as mentioned in the foregoing. Such offer shall be solely subject to performance, behavior and other benchmarks which Hero MotoCorp may have as per their recruitment policies.
4. The Contractual employee acknowledges that it is the nature of contract work that there may be periods when no suitable work is available and agrees that:
  - Suitability shall be determined solely by BGPS Management Solutions Pvt Ltd
  - BGPS Management Solutions Pvt Ltd shall incur no liability towards the Contractual employee should it fail to offer any Assignment at any point in time and failure to provide the Assignment will lead to automatic termination of the Contractual employee.
5.
  - BGPS Management Solutions Pvt Ltd shall pay the Contractual employee remuneration calculated at an agreed rate for each period worked during an Assignment, to be paid or monthly in arrears subject to deductions for the purpose of Provident Fund and any other Statutory deductions which BGPS Management Solutions Pvt Ltd may be bound by any laws or regulations to make. In addition, BGPS Management Solutions Pvt Ltd. shall be entitled at any time to make deductions from the Contractual employee's remuneration in respect of sums due from the Contractual employee to BGPS Management Solutions Pvt Ltd. in relation to any overpayment of any kind or any other debt.
  - For all allowances paid requiring receipts for evidentiary purposes, the candidate is required to issue true and original documents to this office with the timesheet at the end of each month. Failure to do so will result in adjustments in your tax.
6. It is clarified that the contractual Employee would not be entitled for any Wages or Leave during the period he/she has not taken any Assignment.
7. The Contractual employee is not obliged to accept any Assignment offered by BGPS Management Solutions Pvt Ltd. but if he does so, during every Assignment and afterwards, as appropriate and as directed, he will:
  - Cooperate with Customer's staff and accept the direct supervision and instruction of any responsible person in the Customer's organization as to the services to be performed during an Assignment.
  - Observe any rules and regulations of the Customer's establishment to which attention has been drawn or which the Contractual employee might reasonably be expected to ascertain.

**Scofit Joining Status**

S.no.	Name	Course	Branch Name	Pass out year	Contact No	Name of College
1	Ganesh Prajapat	B.Tech.	CE	2023	6260917213	JIT Borawan
2	Ganesh sohne	B.Tech.	CE	2022	8305401640	JIT Borawan
3	Kartik Dadore	B.Tech.	CE	2023	8889747233	JIT Borawan
4	Mahesh sitole	B.Tech.	CE	2022	9575040733	JIT Borawan
5	Priyanka koli	B.Tech.	CE	2023	9630210616	JIT Borawan
6	Ritesh Dabad	B.Tech.	CE	2023	7489620051	JIT Borawan
7	Minakshi Mandloi	B.Tech.	CSE	2023	7067529151	JIT Borawan
8	Rani verma	B.Tech.	CSE	2022	9303085574	JIT Borawan
9	Vidhi Patidar	B.Tech.	CSE	2023	9303187621	JIT Borawan
10	Aarti verma	B.Tech.	EC	2023	7828157080	JIT Borawan
11	Harish patidar	B.Tech.	EC	2023	9993695666	JIT Borawan
12	Lokesh Rathore	B.Tech.	EC	2023	9303923480	JIT Borawan
13	Priya patoda	B.Tech.	EC	2023	8103178624	JIT Borawan
14	Shantilal Barde	B.Tech.	EC	2023	9754749547	JIT Borawan
15	Faizal Khan	B.Tech.	EX	2023	8103165955	JIT Borawan
16	Nitesh patel	B.Tech.	EX	2023	9685424077	JIT Borawan
17	Pallavi Patil	B.Tech.	EX	2023	7470454639	JIT Borawan
18	Purnima Karma	B.Tech.	EX	2023	6260680201	JIT Borawan
19	Rajesh panwar	B.Tech.	EX	2023	9131640133	JIT Borawan
20	Shivani patidar	B.Tech.	IT	2023	8965020928	JIT Borawan
21	Yashwant kumrawat	MCA	M.C.A	2023	7489013809	JIT Borawan
22	Harshraj singh Chouhan	B.Tech.	ME	2023	7974757035	JIT Borawan
23	Kunal sukumar	Btech	ME	2023	7440632604	JIT Borawan



IDFC FIRST  
Bank



**Nandkishor  
Jaiswal**

ID No.: 359563

Blood Group: A+ve

Authorized Signatory

IDFC FIRST Bank

24x7 Emergency Contact +91 22 4988 0330

[www.idcfirstbank.com](http://www.idcfirstbank.com)



**Bhagirath Motocorp Pvt.Ltd.(Bhaglrath Kla)**

Indore Showroom;7V12,Ppla Rao,Mata Gutl Campus,Dhanwarhua,Noar Raiv Gandhi Circle,ttere-452014

T:6269611000

Workshop:76EV1.B4,Hukma Khextl,Rajondra Nagar,Intre(M.P)-4533311T:7509022211

Bodyshop:S.No.94-K.NearOC Potrol Pump.Rinmg Hoad,Near Raiv Gandhi Circle,Indore (MLR)-452014

T:9109154154

Khargone Showroom|Workshop |Bodyshop

Near Harryat Martage Garden,Sanawad Road,Khargone-451001(M.P)

Sales T:7354911000.Sence T:7697024365

**Bhagirath Motocorp Pvt.Ltd.**

Khargone (M.P)

Date :-03.09.2024

### Salary certificate

To whom it may concern,

This is to certify that **Mr.Parth Dashore**,holding the position of KEC with the Sales team,is working at **Bhagirath Motocorp Pvt.Ltd.**Since 02.09.2023 and is earning 16904/-as CTC Monthly.

This certificate is issued upon the request of the employee for a legal. purpose.We confirm that the information provided is true and accurate to the best of our knowledge.

Sincerely,

**Bhagirath Motocorp Pvt.Ltd**

  
Rohit Jagtap  
HR & Admin Ass.

2028



Ref: HR/Appt/116365/22  
Date: 20th August 2022

Mr. Parth Dashore  
Ankta Nagar Bistan Road  
Khargone Khargone  
Khargone Madhya Pradesh- 451001

Emp. Code - 223459

Sub: Your appointment in our organization as Relationship Executive--E in our office at Indore with effect from 22nd August 2022 join at time 9:30AM

Dear Mr. Parth Dashore,

With reference to your application for employment in our organization, the subsequent interviews our executives had with you and also on the basis of information submitted by you, we are pleased to appoint you in the position, location and from the date as mentioned above.

As your appointment is subject to performance & productivity and your consolidated (all-inclusive) salary is as mentioned in the accompanying statement. (Refer Annexure-I).

The terms and conditions of your employment with us are appended to this letter, which you are required to go through and understand. (Refer Annexure-II)

As a token of your accepting this appointment on the terms and conditions mentioned in the appendix and on the salary mentioned in the accompanying statement (both signed by the undersigned), please return the duplicate copy of this letter to our office after you sign it.

Yours faithfully,

For Calibehr Business Support Services Pvt. Ltd

Israr Siddique

Deputy Vice President - Operations



Narayan  
Bhargava  
Group

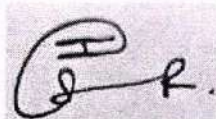
Calibehr Business Support Services Pvt.Ltd  
Corporate Off: T- 361, 5<sup>th</sup> Floor, ITC Park,  
Belapur Railway Station Building CBD Belapur, Navi  
Mumbai, Maharashtra 400614. T: 022-61391444  
W: www.calibehr.com

Regd Off: Abel Estate Pvt. Ltd, Ground  
Floor, Off Sakdi Vihar Road, Opp. John &  
Bakers, Andheri (East), Mumbai-400072  
T: 022-42702222  
CIN : U72300MH2006PTC162775

Ref: HR/Appt/116365/22 dated 20th August 2022

Salary Offer - Mr. Parth Dashore		
	Per Annum	Per Month
Gross	147408	12284
Basic	119784	9982
HRA	17640	1470
Monthly Bonus	9984	832
Company's Contribution		
PF Employer	15576	1298
ESIC Employer	4476	373
GPA	600	50
CTC	168060	14005
Employee's Contribution		
PF Employee	14376	1198
ESIC Employee	1032	86
Net Take Home Salary	132000	11000
GMC	2100	175
Net Take Home Salary	129900	10825

Bonus and Gratuity will be paid as per the law.




**Narayan  
Bhargava  
Group**

**Calibehr Business Support Services Pvt.Ltd**  
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Belapur Railway Station Building CBD Belapur, Navi  
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Bakers, Andheri (East), Mumbai-400072  
T: 022-42702222  
CIN: U72300MH2006PTC162775

Appendix to Appointment Letter: - HR / Appt / 116365/ 22

Date: 20th August 2022

Calibehr Business Support Services Pvt. Ltd.  
Terms and Conditions of Employment

1. Your employment in our organisation shall be for a probationary period of 6 months from the date of your joining our organisation, during which period your services are liable to be dispensed with, without any notice and without assigning any reason. The management may, at its discretion, extend the period of probation by intimating you of the same in writing.
2. Your appointment will be deemed to be confirmed on expiry of the probation period of 6 months or on expiry of the extended probation period, whichever is later.
3. If you wish to discontinue your service during the probation period, you are required to submit your resignation in writing 15 days in advance or on payment of 15 days salary in lieu of notice. Your dues will be settled only after returning all the documents and properties of the company that are held by you, and after obtaining clearance in writing from the head of your department.
4. After the expiry of the probation period, either side may terminate the service by giving the other, 30 days notice in writing or an amount of 30 days salary (last drawn, all inclusive, as mentioned in clause 1 above) be paid in lieu thereof. Settlement of your dues will be subject to your returning all the documents and properties of the company that are held by you as on the last date of your service with us, and after obtaining clearance in writing from the head of your department.
5. On your joining to Calibehr, your back ground verification process will be initiated. If you fail to submit - experience certificate & relieving document, all education certificates, present & permanent address proof, identity proof and bank proof within 7 to 10 days, Calibehr reserves the right to de-board you with immediate effect. If all documents are submitted within 7 to 10<sup>th</sup> day, the charges incurred on background verification process will be deducted from your first salary and once you complete 45 days in the organization, it will be refunded back to you in upcoming month's salary. If you fail to work for more than 45 days and leave the organization prior to completion of 45 days from your date of joining, said charges will be forfeited.
6. Calibehr might allot EKYC device to you for which an amount of Rs.2200/- will be deducted from your first salary. You will not be liable to return the EKYC device at the time of leaving the organization.
7. You shall faithfully, diligently and to the best of your ability perform all the legitimate duties that may be entrusted to you by the Management or your superiors from time to time and you shall observe discipline, decorum and discretion while doing anything pertaining to the duties. Your job with us shall be full and as such you shall not engage yourself in any trade, business or employment during your working hours as assigned by the company at its discretion, as permitted by law.
8. Please note that increments in salary and promotions are not automatic. The quantum and timing of increments and / or promotions shall be based, among other things, on merit and evaluation of your overall performance by the management of the company. The company reserves the right to deny, withhold or defer increments in case of unsatisfactory performance, as assessed by the management.
9. In the event of you being late on duty due to whatever reason, you are liable to be turned away from the place of your work and treat you as absent from duty.



**Narayan  
Bhargava  
Group**

**Calibehr Business Support Services Pvt.Ltd**  
Corporate Off.T- 361 . 6<sup>th</sup> Floor, ITC Park,  
Belapur Railway Station Building CBD Belapur, Navi  
Mumbai, Maharashtra 400614. T: 022-61391444  
W: www.calibehr.com

Regd Off: Abel Estate Pvt. Ltd. Ground  
Floor, Off Saki Vihar Road, Opp. John &  
Bakers, Andheri (East), Mumbai-400072  
T: 022-42702222  
CIN: U72300MH2006PTC162775

10. In case you are not found in the place of your duty after reporting for work or otherwise fail to perform your part of the terms of employment as given herein, the management, without prejudice to its other rights, will be entitled to deduct your salary for the duration of your absence from the place of your work and / or for the duration of non-performance the terms of employment, for the whole day or part of the day, as the case may be.
11. While in the service of the company, it is explicitly and unambiguously understood that you will be transferred and posted to any of the existing or future branch offices or any other place of business interests of this company in any part of India or abroad, shifted from one job or department to another, or from one work shift to another, provided it does not involve any reduction in your total emoluments or remuneration.
12. You shall be entitled to leave and other benefits according to the rules applicable to the employees of our establishment.
13. You are liable to be superannuated or retired on reaching the age of 58 years as per the existing rules.
14. You will be given weekly off on any day, not necessarily on Sunday, depending on the company's requirements.
15. When eligible, you shall be entitled to the statutory benefits under the provisions of The Employees Provident Fund and Family Pension Fund Act - 1952 as amended from time to time and the schemes there under, The Employees State Insurance Act - 1948 as amended from time to time and the rules and regulations there under, The Payment of Bonus Act - 1955 and The Payment of Gratuity Act - 1972.
16. You will, from time to time, be allotted duty hours at the discretion and convenience of the management, including shifts and split shift system, in accordance with the provisions of law.
17. Absence for a continuous period of three days without prior approval of your superior, (including overstay of leave / training), would be treated as abandonment of service. As a process the company may serve you notice on the 8<sup>th</sup> day from absence in the form of registered letter at your last known address calling upon you to report for duty within 4 days from the date of issue of the letter. Unless you report for work within the stipulated time as mentioned above or you fail to give a satisfactory explanation for your failure to report on duty, you shall be deemed to have voluntarily left our service and your services shall stand terminated from the date of commencement of absence as mentioned above. Please note that for this purpose, sending you a registered letter as mentioned above will be construed as serving the notice as above, irrespective of your not receiving it due to any reason whatsoever, and the date of your failure to report on duty will be taken as the date of return of the undelivered registered letter to the company. Hence, it is essential that you keep the company adequately informed of the changes in your correct and traceable residential address. The final letter of abandonment of services would be issued on the 12<sup>th</sup> day from the absence.
18. Your continuance in service with the company is subject to your remaining, physically and mentally fit. You will submit yourself to medical examination as per the direction of management, if required to do so.
19. The management shall be at liberty to require you to subject yourself to medical examination at any time, at its cost, by any registered medical practitioner of its choice.
20. In case you refuse to accept any communication, the content of the same shall be read over and explained to you verbally in the presence of two witnesses and contents of the said communication will be binding upon you.



21. If you are suspended pending enquiry into any act of misconduct reported to have been committed by you, you will not be entitled to any salary or any compensation in lieu thereof, during such suspension.
22. The company shall be entitled to terminate your service without notice on any of the following grounds:
  - a. That you are declared insolvent
  - b. That you are convicted of a criminal offence by a competent court
  - c. That you are found guilty of committing breach of any of the conditions of employment or rules and regulations of the company, issued / amended from time to time
  - d. That you participated in any strike which is illegal or deemed to be illegal
  - e. That you committed any act, which is incompatible with the due performance of express or implied terms of your employment
  - f. That you have suppressed any information or given false information while applying for employment in the prescribed form
  - g. That you committed an act of violence, fraud, financial irregularity, caused loss to the company or to its property or misappropriated company's funds or indulged in disorderly behavior whenever and wherever committed
  - h. That you remained absent on medical grounds for a period of 90 days or more in a span of one year either continuously or intermittently
22. If you are found guilty of misconduct you may be:
  - a. Warned
  - b. Fined
  - c. Suspended without wages by order in writing signed by Director or Manager, for a period not exceeding ten days
  - d. Reverted to the lower grade
  - e. Denied normal annual increment
  - f. Discharged with one month's notice or payment in lieu thereof.
  - g. Dismissed without notice
23. Any absence from duty without approved leave in writing may be treated as break in service.
24. You shall communicate to the management any change in your residential address, local and permanent. The communication sent to you at your last known residential address shall be deemed to have been duly served upon you.
25. When you leave the company due to your resignation or on your services with the company having been terminated, you will take a formal relieving letter from the company. If you do not take a relieving letter and leave, it will be presumed that even though your employment with the company remains terminated, you have not settled your dues to the company and the company may proceed against you as such.



26. Any disputes arising out of this contract of employment will be subject to jurisdiction of Mumbai courts only.
27. In case we fail to generate your Unique Account Number (UAN) on PF portal due to mismatch of your Aadhaar details, then we reserve the right to hold your compensation, salary etc. we shall have right to recover the final damages, penalty, interest, claims, liabilities from your salary due to such delayed generation of UAN and untimely compliance of payments to the government.
28. You are required to complete your documentation process including E KYC verification and UAN generation within 7 days from the date of issue of this letter, failing which we reserve our right to hold/deduct your salary in full or in part without prior intimation.
29. This offer/appointment letter issued to you for engagement of your services will be valid and subsisting subject to existence of our Client Service Agreement. Your employment shall be co-existing and co-terminus with the Master Services Agreement entered into with the Client

(Authorized Signatory)



Israr Siddique

Deputy Vice President - Operations

Signature of The applicant :

Date:



**Narayan  
Bhargava  
Group**

**Calibehr Business Support Services Pvt.Ltd**  
Corporate Off. T- 361, 8<sup>th</sup> Floor, ITC Park,  
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Bakers, Andheri (East), Mumbai-400072  
T: 022-42702222  
CIN: U72300MH2006PTC162775

28 Dec 2022

Lokesh Rathore  
Khargone, Madhya Pradesh  
Phone: +91 93039 23480

Email: [itslokesh.rathore@gmail.com](mailto:itslokesh.rathore@gmail.com)

**Subject: Letter of Training Appointment as a Sales Trainee with Kheyti**

Dear Lokesh Rathore,

We are very pleased to extend to you this Training Offer Letter with Kheyti starting 09 Jan 2023.

1. You will get training under the Sales and Services Department and you will report to the Cluster Manager, Madhya Pradesh of Kheyti.
2. The training period will be minimum of 3 months to maximum of 6 months.
3. On successful completion of the training based on your performance you will be offered with a full time position as Sales Coordinator.
4. During the Training period you will be entitled to a stipend of Rs. 15,000 per month, in addition to the stipend company agrees to provide reimbursement for food, accommodation and travel expenses as per Kheyti Reimbursement policy.
5. On full time employment, the company agrees to pay the salary minimum of INR 2,40,000 CTC to maximum of INR 3,00,000 CTC per annum. (please note post full time employment salary may vary based on the performance of the individual).
6. Your initial place of posting shall be in Anjad, Madhya Pradesh, India. You may, however, be required to work at any place of business that the Company has or may later acquire.
7. The normal working days are Monday through Saturday. The normal working hours are 9:00 AM to 6:00 PM. You might be expected to work, if necessary, for additional hours depending on your responsibilities and exigencies. You will be entitled to leaves as per policy.
8. During your association with Kheyti, your performance will be assessed closely. Any serious issues, on either side, should be raised as they occur.

Please confirm your date of joining and return a signed and dated copy of this offer letter to us.

Yours sincerely,



**Kaushik K,**  
Co- Founder & CEO, Kheyti

\_\_\_\_\_  
Signature of Candidate

\_\_\_\_\_  
Date

**KHEYTI TECH PRIVATE LIMITED**

Plot No. 200, 2nd Cross, Rocktown Colony, Mansoorabad, LB Nagar, Hyderabad- 500068, Telangana, India  
[www.kheyti.com](http://www.kheyti.com) | [info@kheyti.com](mailto:info@kheyti.com) | +91-7337502444 | CIN: U01403TG2015PTC102408





CIN : L65100DL1994PLC061287

**Fusion Finance Limited**

(Formerly known as Fusion Micro Finance Limited)

**Name:** Mr. Sumit Tomar**Designation:** Relationship Officer**Department:** Business Operations

PARTICULARS	MONTHLY	ANNUALLY
Basic Pay	6250	75000
HRA	2500	30000
Statutory Bonus	0	0
Special Allowance	3750	45000
Gross	12500	150000
PF Employer	1300	15600
ESI	406	4875
Gratuity	301	3607
Fixed CTC	14507	174083

**Notes:**

- You are eligible to earn incentives as per Company policy. At your level, you can earn upto Rupees 0 on an annual basis, subject to your performance, over & above your total cost to company as mentioned above. The company has the right to change/ amend the incentive policy at any time without prior intimation.
- You will be cover under the Group Health Insurance, Group Term Life & Group Personnel Accident insurance as per the Company Policy. However, the cost of above-mentioned insurance would be over & above of Total CTC.
- Gratuity Benefit will be provided as per the provisions Payment of Gratuity Act, 1972.
- Provident fund will be provided as per the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952.
- All future ex-gratia Variable pay/ Performance pay would include prospective/ retrospectively increased or additional Statutory payments liable\* to be paid by the Company because of changes in statutes. Also, the Company reserves the right to adjust/ recover such increased/ additional statutory payments from the Cost to Company (CTC). Further the Company will not be liable to pay any amount over and above CTC which includes all statutory payments applicable. Company reserves right to change your salary structure at any time by treating this as required notice, if any, under any Law & without any separate/ further notice/ intimation. This is basis the fact that the CTC as mentioned in the offer letter is inclusive of all liability/ compensation obligations of the Company [whether towards statutory payments as well as towards Basic pay and other components of pay] unless specified otherwise in writing by the Company.

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Work Permit Start Date:  
12/02/2024 12:00 AM

### Worker Card

Gate Permit Reauthentication Date:  
30/11/2024 06:23 PM

MOBILE PASS FROM 30/11/2024 28/02/2025  
Valid Upto:

28/02/2025 12:00 AM

ID

454532

Name

VIJAY BIRLA BIRLA

Work

LOA: 4000343655-041-1047  
ASSISTANCE IN OPERATION FOR MAIN  
PLANT AT NTPC KHAIRONE (2X6)

Contractor

A R SINGH CONSTRUCTION CO

OPERATOR

Semi-Skilled

Qual: 10 TH DIPLOMA

Sex:

DOB: 12/7/2000

Mobile: 9516059195

Emergency Contact:

Father/Husband: ANANDRAM BIRLA

Address: VILLAGE- DALCHI, POST -

KHEDI KHURD, TEH-BADWAH DIST

Identification Mark

Medical Condition

Blood Group: Not Known

FR

Medical clearance

30/11/2024

Acid & Chemical

Clearance

Garbage/Spill Clearance Ground Safety Clearance

Electrical Safety

Clearance

Safety clearance

30/11/2024

Police Clearance

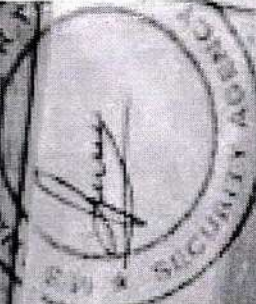
Clearance

HP Verdict

30/11/2024

CSR Clearance

CSR Seal



Andhar Number  
378961675823

PF UAN Number  
101642478125

LWF Number

ESI IP Number  
1324918370

ESI Issue Date  
09/02/2022 12:00 AM